

LANDER UNIVERSITY BOARD OF TRUSTEES

Lander University
Greenwood, South Carolina

Tuesday, September 13, 2022
11:00 a.m.

Presiding: Linda Dolny

Members of the Board in Attendance:

Robert Barber
Holly Bracknell
John Craig
Raymond Hunt
Marcia Hydrick
Catherine Lee
Donald Lloyd
Peggy Makins
Terry Pruitt
Jim Shubert
DeWitt Stone
Angela Strickland
Anne Walker

Absent: Robert Sabalis, Don Scott

Others in Attendance: President Richard Cosentino; Dr. Scott Jones, Provost and Executive Vice President of Academic Affairs; Todd Gambill, Vice President for Enrollment and Access Management; Boyd Yarbrough, Vice President for Student Affairs; Joe Greenthal, Vice President for Finance and Administration; Adam Taylor, Vice President for Strategic Initiatives and Chief of Staff; Crystal Rookard, Vice President and General Counsel; Brian Reese, Director of Athletics; Megan Price, Assistant Vice President of University Relations and Publications; Matt Braaten, Assistant Vice President for Planning Analytics and Decision Support; Greg Allen, Lander University Police Chief; Tracy Clifton, Assistant Vice President for Student Affairs and Title IX Coordinator; Abdallah Haddad, Chief Information and Technology Officer; London Thomas, Director of Human Resources; Sadie Erwin, Executive Assistant to the President; Dr. John Moore, Chair of the Faculty Senate; and Graham Duncan, Chair of the Staff Senate.

Guests: Lindsey Hodges, of the Index-Journal.

Linda Dolny, Immediate Past Chair of the Board of Trustees, called the meeting to order.

Adam Taylor stated for the record that appropriate publicity had been disseminated in order to comply with the Freedom of Information Act, and that the meeting was in compliance with that Act.

I. APPROVAL OF MINUTES

Anne Walker motioned to approve the June 23, 2022 board meeting minutes; seconded by Ray Hunt. The board meeting minutes from June 23, 2022 were approved by unanimous vote.

II. PRESIDENT'S REPORT

President Richard Cosentino gave the following updates to the Board of Trustees:

State of the University: President Cosentino thanked board members for attending the State of the University address on September 12, 2022, and shared that a copy of the address would be made available to board members.

Convocation: President Cosentino recognized three seniors who gave speeches as part of Lander's Convocation Ceremony on August 30, 2022. Their speeches covered advice they would give to freshman students at Lander. Jordan Cannon, a biology major; Mia Crankfield, a political science major; and Thomas Histon, a history (secondary education) major presented the speeches they gave at the Convocation Ceremony to the Board of Trustees.

Ransomware: President Cosentino recognized Joe Greenthal, Vice President of Finance and Administration, to give the Board of Trustees an update on the steps that Lander is taking to protect itself from ransomware and other cyberattacks.

CARE Team: President Cosentino recognized Tracy Clifton, Assistant Vice President of Student Affairs, who shared the progress of Lander's Collaboration, Assessment, Response, and Evaluation (CARE) Team. This group of dedicated employees focuses on training, education, proactive intervention, and resource execution in relation to student life at Lander. Clifton shared that in the previous year, the CARE Team received 445 referrals, which range from general wellness issues to academic referrals.

III. COMMITTEE REPORTS

A. Academic Affairs

Robert Barber shared with the Board of Trustees the updates found in the Academic Affairs Committee report. The committee brought forward no action items.

B. Enrollment and Access Management / Retention

Holly Bracknell shared with the Board of Trustees the updates found in the Enrollment and Access Management Committee report. The committee brought forward no action items.

C. Finance, Facilities, and Audit / Governmental and Strategic Initiatives

Donald Lloyd shared with the Board of Trustees the updates found in the Finance, Facilities and Audit / Governmental and Strategic Initiatives Committee report. The committee brought forward no action items.

D. Institutional Advancement

John Craig shared with the Board of Trustees the updates found in the Institutional Advancement Committee report. A national search is underway to find Lander's new Vice President for Advancement. Van Taylor is serving in this role on an interim basis until filled. The committee brought forward no action items.

E. Student Affairs / Intercollegiate Athletics

Ray Hunt shared with the Board of Trustees the updates found in the Student Affairs / Intercollegiate Athletics Committee report. Of particular interest was the average GPA for student-athletes at 3.29. The committee brought forward no action items.

F. Policy

Linda Dolny noted that the Policy Committee's report brought forward the following action items:

1. Social Media

The committee recommended adoption of the Social Media Policy found in the Policy Committee report.

2. Use of the University Seal

The committee recommended adoption of the Use of the University Seal Policy found in the Policy Committee report.

3. Sexual Harassment and Sexual Violence (revised policy)

The committee recommended adoption of the Sexual Harassment and Sexual Violence Policy found in the Policy Committee report. This is a revision of an existing university policy.

Linda Dolny recommended adoption of all three policies as a package. As these motions come from the committee, no second was required.

John Craig asked if the updated Sexual Harassment and Sexual Violence Policy fully addressed the updated federal requirements for Title IX, particularly in relation to due process. Tracy Clifton said this revised policy would be in full compliance with all federal requirements for Title IX.

The motion passed by unanimous vote.

IV. OTHER BUSINESS

A. Faculty Senate

John Moore was recognized as the Chair of Faculty Senate for the 2022-23 academic year. Moore shared updates with the Board of Trustees found in the Faculty Senate report.

B. Staff Senate

Graham Duncan was recognized as the Chair of Staff Senate for the 2022-23 academic year. Duncan shared updates with the Board of Trustees found in the Staff Senate report.

V. EXECUTIVE SESSION

Executive Session: Discussion of employment, compensation, promotion, discipline, or release of an employee, a student, or person regulated by Lander University.

The motion was made by Raymond Hunt to enter into executive session; seconded by Marcia Hydrick. The motion passed by unanimous vote.

The Board of Trustees returned from Executive Session at the call of Linda Dolny. No action was taken in Executive Session.

Cathy Lee made a motion to extend the contract of President Cosentino by three years, taking his contract to June 30, 2029; seconded by Jim Shubert.

The motion passed by unanimous vote.

VI. ADJOURNMENT

The motion was made by Robert Barber to adjourn the meeting; seconded by Jim Shubert. The motion

passed by unanimous vote.