



STAFF SENATE MEETING MINUTES

Thursday, November 10, 2022 - 10:00 AM College of Education Conference Room – LC 228

- I. Call to Order-The meeting began promptly at 10:00 am.
- II. Roll Call – Graham Duncan, ~~Samelia Abney~~, Mary Jo Carpenter, Jeff Constant, Laney Dixon, ~~Brittany Tims~~, ~~Gretchen Twigg~~, Katie Whatley, Matt Goldman, Dawn Lewis, ~~Sam Pinchoff~~, Ebonee Dendy, Catherine Covar, Glen Crawford, Tavares Meadows, Patrick Moore, Ken Toole, Adam Weyer
Ex-officio: ~~London Thomas~~ or Kurstin Lacoste (HR), Jessica Partlow (DAC)
- III. Motion to approve Katie Whatley as Temporary Secretary of Staff Senate for the purpose of recording the meeting minutes.
 - a. Jeff Constant motioned to approve. Dawn Lewis second. All in favor. No opposition.
- IV. Approval of Minutes from October meeting
 - a. Patrick Moore motioned to approve. Ken Toole second. All in favor. No opposition.
October meeting minutes approved.
- V. Chair Report-no report
- VI. Budget Report
 - a. Annual Budget of \$1250-balance unchanged since last meeting
 - b. Bagels and coffee for Employee Appreciation on November 7 were anonymously donated.
- VII. Diversity Advisory Council-Jessica Partlow
 - a. November is “Movember”. A month dedicated to Men’s Health Awareness.
 - b. DAC encourages staff to follow DAC Instagram page: landeruniversity_dac.
- VIII. Committee Reports
 - a. Employee Appreciation and Recognition-Jeff Constant
 - i. Employee Appreciation Event: Monday, November 7-successful
 - ii. Bagels and coffee from Panera donated
 - iii. Monthly spotlight: Procurement
 - b. Elections-Patrick Moore
 - i. No updates
 - c. Professional Development-Ebonee Dendy
 - i. Recent Social Media Policy Training Event by Chase O’Dell of University Relations. There were about 30 participants for the event.
 - d. Communications and Bylaws-Matt Goldman
 - i. Meet and Greet Events-successful. Third round of meet and greets were for the Physical Plant. Matt reported that it was well attended. Information was provided to staff on how to submit comments and how to contact Staff Senate representatives.
 - e. Community Partnership
 - i. Greenwood Community Theatre Partnership-Graham Duncan and Katie Whatley. Lander Community Funds were approved by Adam Taylor to be used as a sponsorship with Greenwood Community Theatre (GCT) for the Saturday, December 3, 2pm showing of Frozen Jr.
 - ii. As part of the sponsorship, Lander faculty and staff will be able to receive a limited number of tickets for the show.

Staff Senate Mission Statement

The Lander University Staff Senate exists to enhance the welfare of its staff; to serve as a liaison between staff, administration, faculty, and students; and to advise the administration on matters concerning the staff. This focus provides staff a voice to promote a positive, respectful work environment that sustains both personal and professional growth. In support of the university’s strategic plan, specifically the goal of remaining an employer of choice, the senate strives foremost to contribute to the overall success of Lander University and its students.

- iii. We are now unable to participate in the 2022 Greenwood Christmas Parade; however, plans are in motion to participate in the 2023 Greenwood Christmas Parade.

IX. Old Business-None

X. New Business-HR will partner with Staff Senate for the annual Jingle & Mingle. This will be a one-day event on December 15. Graham will work with Kurstin on specifics of the event.

XI. Adjournment

a. Patrick motioned to adjourn. Jeff second the motion. All in favor to adjourn. No opposition.

b. Meeting ended at 10:13 am.

Respectfully submitted by:

Katie Whatley

Temporary Secretary and Treasurer of Staff Senate

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