



The Lander University Staff Senate serves as a voice for the staff and is responsible for implementing initiatives and facilitating communication to promote a harmonious work environment that is supportive of both professional and personal growth. When nominating individuals to serve in this capacity, please consider the below criteria as essential attributes one must possess to be successful in this role. Each nominee must be a full-time employee, in good standing, that has been employed at the University for at least one year. If you wish to recommend a staff member from your respective area, submit a nomination form, which details the basis of the nomination.

- a. recognized as an effective, persuasive communicator in both oral and written situations;
- b. uses all channels of open communications to achieve mutual understanding;
- c. offers feedback, suggestions, and criticism in a constructive manner;
- d. promotes harmony and teamwork;
- e. displays a high degree of honesty, loyalty, and integrity;
- f. demonstrates strong leadership characteristics such as innovation, collaboration and open-mindedness;
- g. appropriately utilizes planning, development, and execution with regard to resourceful decision making;
- h. examines administrative effectiveness and suggests reasonable methods of process improvement;
- i. results focused, with an excellent work ethic, tenacity, preparation skills, and leadership traits necessary to achieve both organizational and personal goals;
- j. demonstrates proficiency, adaptability, professionalism and an appreciation of diversity; and
- k. encourages the individual growth and development of staff.