



Lander  
University:  
Annual Security  
and Fire Safety  
Report

2018

In accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, Lander University discloses timely and annual information about campus crime and security policies.

Prepared by: Lander  
University Police  
Department



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## **POLICIES FOR PREPARING ANNUAL CRIME STATISTICS DISCLOSURE**

The Lander University Police Department is responsible for preparing this report. You will learn about our department's mission, staff, and commitment to the university community and beyond. Further, you will also be educated on campus safety and crime statistics specific to Lander's campus. Lander University is a community of more than 3,800, located on a beautiful historic campus in Greenwood, South Carolina. The University Police Department works with both internal and external constituents to create a reasonably safe campus. Crime prevention, risk identification, and problem solving are the responsibilities of everyone. We ask you to join us in these efforts by referring to our website for safety and security information. We are the primary department charged with creating a safe and secure environment. This task, however, is not one we can accomplish alone. Information and awareness are important components of crime prevention and safety. Communication is a critical component of this partnership. Your cooperation in reporting crimes or suspicious activities will enhance our efforts to provide a safe educational environment.

In compliance with federal law, Lander University Police Department makes available crime statistics and a daily log, which is accessible on Lander's website. More specifically, University Police prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The full text of this report can be located on our web site at [www.lander.edu](http://www.lander.edu). This report is prepared in cooperation with the local law enforcement agencies surrounding our main campus and alternate sites, Housing and Residential Services, the Student Conduct Office, and the Division of Student Affairs. Each entity provides updated information on statistically relevant information and educational efforts to comply with the Act.

Campus crime, arrest and referral statistics include those reported to the Lander University Police, designated campus officials, and local law enforcement agencies. Department of Counseling and Health Services staff informs their clients of the procedures to report crime to the University Police on a voluntary basis, should they feel it is in the best interest of the client. Each year, an email notification is sent to all enrolled students, faculty, and staff, which details the availability of this report. Copies of the report may also be obtained at the University Police Department located within the Genesis Hall Building.

Safety on the University campus is a natural source of concern for parents, students, and University employees. Education, the business of Lander University, can only occur in an environment where students and employees feels safe and secure. Lander University recognizes this and employs a number of security measures to protect the members of its community. The campus itself has a relatively low crime rate, but no campus is completely isolated from crime. Consequently, safety and security remain a top priority for Lander. The Annual Fire Safety Report may also be accessed on the Physical Plant webpage. URL: <https://www.lander.edu/student-life/university-police/daily-crime-fire-log>. We hope you find this report informative and helpful and that your visit or stay at Lander will be enjoyable and safe. If you have questions or would like further information about safety and security, please feel free to contact us at 864-388-8222.

## **RESOURCES AND CONTACT INFORMATION**

### **On Campus Resources**

The Lander University Police Department may be contacted 24/7 at 864-388-8222. All police officers are certified through the South Carolina Criminal Justice Academy and are commissioned as State Constables through the South Carolina Law Enforcement Division. The Wellness Center (located directly beside the Lander University Police

Department) is staffed with licensed nurses as well as licensed counselors. The Wellness Center may be contacted at 864-388-8885 Monday-Friday from 8:30am-5:00pm. should an individual need assistance outside of these hours, the Lander University Police Department will contact the counselor on call.

The below campus staff are available to assist with any questions, concerns, or needs regarding any of the information addressed throughout this report.

<u>Name</u>	<u>Function</u>	<u>Office</u>	<u>Phone</u>	<u>Email</u>
Greg Allen	Chief, Lander University Police Department	Genesis Hall	864-388-8222	gallen@lander.edu
Rodney Boyter	University Safety Director, Resident State Fire Marshal	Facility Operations Building	864-388-8009	rbboyter@lander.edu
Dr. Boyd Yarbrough	Vice President for Student Affairs	Grier Center, 345	864-388-8293	byarbrough@lander.edu
Tracy Clifton	Executive of Student Development and Outreach, Title IX Coordinator, Civil Rights Investigator	Grier Center, 347	864-388-8055	tclifton@lander.edu
Debra Joe Franks	Director of Counseling Services & Employee Assistance Program	Genesis Hall	864-388-8885	jbrewer@lander.edu
London Thomas	Director of Human Resources, Deputy Title IX Coordinator for Employees	511 Willson St	864-388-8051	lthomas@lander.edu
Jalysa Green	Director of Student Conduct, Deputy Title IX Coordinator for Students, Civil Rights Investigator	Grier Center, 346	864-388-8905	jgreen@lander.edu
Vernon Peppers	Deputy Chief, Lander University Police Department	Genesis Hall	864-388-8222	vpeppers@lander.edu
Dena Gossett	Captain, Lander University Police Department	Genesis Hall	864-388-8222	mgossett@lander.edu
Kim Shannon	Executive Director of Wellness and Holistic Support, Disabilities Coordinator RN, MPH	Genesis Hall	864-388-8885	kshannon@lander.edu

## Off Campus Resources

The following community resources are also available for students, faculty, staff, and visitors:

- Beyond Abuse (Sexual Trauma Counseling), 864-229-2763, [contact@beyondabuse.info](mailto:contact@beyondabuse.info)
- Meg's House (Domestic Violence Assistance), 24 Hour Emergency Hotline, 1-888-847-3915
- Beckman Mental Health, 864-223-8331
- Self-Regional Healthcare, 1325 Spring Street, Greenwood, SC 29646

- Montgomery Center for Family Health, 155 Academy Ave, Greenwood SC 29446
- Express Care, 864-725-5020

## **BACKGROUND**

### **A Legislative History of the Clery Act**

The Student Right to Know and Campus Security Act (Public Law 101-542) was signed into law by President Bush in 1990 and went into effect on Sept. 1, 1991. Title II of this act is known as the Crime Awareness and Campus Security Act of 1990. This act amends the Higher Education Act of 1965 (HEA) by adding campus crime statistics for the most recent three years, as well as disclosure of the institution's current security policies. Institutions are also required to issue timely warnings when necessary. All public and private Title IV eligible institutions must comply with the requirements of this act, which is enforced by the U.S. Department of Education. This law was amended when Congress enacted the Campus Sexual Assault Victim's Bill of Rights as part of the Higher Education Amendments of 1992. (Public Law 102-325, Section 486 (C), giving victims of sexual assault on campus certain basic rights). In addition, institutions are required to develop and distribute a policy statement concerning their campus sexual assault programs targeting the prevention of sex offenses. This statement must also address the procedures to be followed if a sex offense occurs.

The most recent version of this law was passed as part of the Higher Education Amendments Act of 1998 (Section 486 (e) of Public Law 105-244). The official title under this act is the Jeanne Celery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 U.S.C. 1092 (f)). On Nov. 1, 1999, ED issued the final regulations, which went into effect on July 1, 2000. The amendments require ED to collect, analyze, and report to Congress on the incidences of crime on college campuses. The amendments also expand the requirement of the Student Right to Know and Campus Security Act of 1990 that all institutions of higher education participating in the federal student aid programs must disclose to students, faculty, staff, and prospective students upon request, information regarding the incidence of crimes on campus as part of their campus security report.

The 1998 amendments made several changes to the disclosure requirements. Among these changes were the addition of two crimes (Arson and Negligent Manslaughter) and three locations (residence halls, non-campus buildings or property not geographically contiguous to the campus, and public property immediately adjacent to a facility that is owned or operated by the institution for education purposes) that schools must include in the reported statistics. Institutions that have a campus police or security department are required to maintain a daily crime log that is available to the public. The Clery Act was further amended in October 2000 by the Campus Sex Crimes Prevention Act (Section 1601 of Public Law 106-386). The changes went into effect on Oct. 28, 2002. Beginning in 2003, institutions are required to notify the campus community where law enforcement agency information provided by a state concerning registered sex offenders who are on campus may be obtained.

### **The Campus Security Act (Legal Requirements)**

The Campus Security Act requires colleges and universities to:

- publish an annual report every year by October 1<sup>st</sup>, which contains three years of campus crime statistics and certain campus security policy statements;



- disclose crime statistics for the campus, public areas immediately adjacent to or running through the campus, and certain non-campus facilities and remote classrooms;
- the statistics must be gathered from campus police or security, local law enforcement, and other University officials who have “significant responsibility for student and campus activities;”
- provide “timely warning” notices of those crimes that have occurred and pose an ongoing “threat to students and employees;”
- disclose in a public crime log “any crime that occurred on campus or within the patrol jurisdiction of the campus police or the campus security department and is reported to the campus police or security department.”

### **The Higher Education Opportunity Act**

In 2008, the Higher Education Opportunity Act required that statements of emergency response and evacuation procedures be included in the annual security report, in addition to information regarding emergency notifications on campus, expanded hate crime statistics, a statement of policy on law enforcement authority of campus personnel, and established safeguards for “whistleblowers.”

### **The Violence Against Women Reauthorization Act**

In 2013, the Violence Against Women Reauthorization Act (VAWA) mandated the following:

- campus-wide sexual violence, domestic violence, dating violence, and stalking education and prevention;
- annual training for officials handling disciplinary proceedings;
- campus crime reports to include domestic/dating violence and stalking;
- ongoing prevention programs for domestic/dating violence and stalking; and
- defined policies in place for the handling of domestic/dating violence and stalking.

### **About the Lander University Police Department**

Lander University Police officers are sworn and certified officers with comprehensive arrest powers in the State of South Carolina. These officers have graduated from the South Carolina Criminal Justice Academy and are tasked with law enforcement activities including patrolling campus and monitoring activity, responding to calls for service, and investigating criminal activity. University Police officers are appointed state constables by the Governor of South Carolina and are fully certified police officers with statewide authority. University police officers have the authority to enforce all applicable Federal laws, State laws, Greenwood County and Greenwood City ordinances, and University regulations. Officers work closely with the Greenwood Sheriff’s Department and the Greenwood Police Department, and local contingent of the State Law Enforcement Division (SLED), to handle any incidents that occur off-campus or on-campus. The University Police Department and the Division of Student Affairs ensure that safety and security policies and procedures are uniformly executed and conveyed in a clear and consistent manner to the student body. Officers patrol the campus 24 hours a day by motor vehicle, golf cart, and on foot. Officers are in radio communication with each other and the Department. The Communications Center is manned 24 hours a day, seven days a week, and is responsible for taking telephone requests for service, dispatching officers, and monitoring alarm and video systems. All personnel may be reached at the University Police Department by calling 864-388-8222. You can also come by our office, which is located in Genesis Hall.

The on-campus emergency phone number is 8911. This number directly connects any campus phone with the University Police Department and should be used when fire, police, or medical response is required. This number is published in the University telephone directory and in the Student Handbook. In addition, there are outdoor emergency call boxes located around campus that provide one-button instant communication with the University Police Department.

## **Mission and Values**

Our mission is to enhance the living, learning, and working experience at Lander University by protecting life, maintaining order, and safeguarding property. We fulfill this purpose by providing our community with a full range of services that meet the highest professional standards of campus public safety. We are committed to working with the community to define our priorities and build lasting partnerships.

The core values that guide us in this mission are detailed below.

- **Integrity:** We firmly adhere to the values set forth in this document and our professional ethics as outlined in the Law Enforcement Code of Ethics. We expect every member of our department to uphold the highest ethical standards at all times.
- **Respect:** We treat all members of the community and each other with courtesy, fairness, and dignity.
- **Professionalism:** We will continually develop our knowledge, skills, and abilities to the highest levels possible to enable us to provide the finest public safety services to the Lander University community. Our approach is based on a commitment to excellence, innovation, and continuous improvement.
- **Accountability:** We value the opportunity to serve the community and will ensure that our conduct always merits trust and support. We will accept full responsibility for our actions and will take appropriate actions to meet community and professional expectations.
- **Service:** We are committed to enhancing public safety and increasing the community's sense of security. We will work in partnership with the community to identify and solve problems that affect the quality of life on campus. We demonstrate our commitment to serve by placing the needs of others ahead of our own.
- **Mentoring:** We recognize that individual and team contributions are essential to a high-performing department. By sharing insight and guidance and creating learning opportunities, we acknowledge that each member of our department makes a valuable contribution to our purpose and vision.
- **Appreciation:** We are proud of our profession, our colleagues, our department, and Lander University. We recognize the sacrifices our members make to ensure the safety and security of the community. We will do all possible to ensure all our members feel appreciated and duly rewarded for their contributions.

## **GENERAL CAMPUS SAFETY INFORMATION**

### **Access to Campus Facilities**

During academic semesters, academic buildings at the University are open for access by students, faculty, staff, and visitors between 7:00am and 11:00pm, Monday-Friday. Outside doors are locked at other times, although faculty and staff who work in a building may be given keys. The University encourages an open environment with limited constraints to ensure the reasonable protection of all members of the community.

Lander University is committed to campus safety and security. Landscape and exterior lighting control is a critical part of that commitment. Representatives from various departments and members of the student body conduct safety walks on campus during the fall and spring, checking the exterior lighting and the landscape to see if more lighting is needed on the campus. The University Police conduct routine checks of lighting on campus during regularly assigned patrol duties. If lights are out or dim, officers will initiate an immediate work order, which is acted upon by a representative of the Physical Plant. We encourage community members to report any lighting problems to the Physical Plant at 388-8200. Any community member who has a concern about security should contact the department at 388-8222. The Physical Plant has a locksmith available to identify inoperative locking mechanisms and a maintenance staff that is available to respond to calls 24 hours a day regarding unsafe facility conditions or personal safety and property protection.

## **Student Residence Hall Safety**

Maintaining a safe living environment is one of the fundamental missions of the Department of University Housing. Residence hall entrances are equipped with either a keyed access entry system or Card access. As a safety measure, all outside doors to the residence halls are locked at all times. Centennial Hall, New Hall, and Chipley Hall are staffed by Residence Hall Monitors from 12:00 A.M. to 2:00 p.m. and by Resident Assistants from 2:00pm until Midnight whenever these facilities are in use. Students entering the residence halls during these times will be subject to having their ID cards checked and all guests will be required to sign in and to identify the students whom they are visiting. Room keys control access to the residents' rooms and apartments. Many exterior doors are equipped with alarms and/or security cameras that are monitored 24 hours per day by University Police dispatchers and resident hall monitors. Finally, the University Police Officers conduct night walking patrols of all residence hall communities.

In addition to the above measures, it is essential that the University Police have the support and cooperation of all residents to maximize individual and community safety and security. Residents must never prop doors open or let unauthorized persons enter the buildings. Residents should always lock their room doors, and report suspicious persons or activities noted in or around their buildings. Students that are locked out of their rooms may call University Police (8222) for assistance. University Police will assist students in unlocking their room as a courtesy, one time only. Thereafter, there will be a \$5.00 charge for unlocking doors and the Housing Office will be notified. Students will be asked to identify themselves before a room is unlocked.

## **Off Campus Safety**

When a crime has been committed at an off-campus location of a recognized student organization it should be reported to local law enforcement agencies. The University Police Department does not work off campus crimes, but works with the local law enforcement agency, which will conduct the investigation to obtain information about any incident as soon as possible after it has occurred. Victims of criminal acts may obtain a copy of the police incident report from the agency of jurisdiction. The Office of Student Affairs handles student violations of conduct regulations that occur off campus.

## **Community Partnerships**

The University relies on its close working relationships with local law enforcement agencies to receive information about incidents involving students off campus. The City of Greenwood Police Department and the Lander University Police Department have an interest in cooperating and sharing law enforcement resources, to the extent reasonable and prudent,

to ensure the proper reporting and investigations of crimes. **The University Police Department will actively investigate any crime information** it receives concerning or involving a member of the campus community. If the University is notified of a situation in which a campus community member is the victim of a crime, the department may issue a Campus Safety Alert, detailing the incident and providing tips so that other community members may avoid similar incident. The University Police Department maintains a close relationship with the Greenwood Police Department and the Greenwood Sheriff's Department to ensure that it is notified of any crime report that is made directly to them. The University Police will disclose any crime report made directly to any local law enforcement agency by a member of the campus community.

## The CARE Team

To extend efforts on emergency preparedness and prevention, Lander has established a CARE (Collaboration, Assessment, Response, and Evaluation) Team. The multi-disciplinary team is comprised of members throughout the university community. The mission of Lander's CARE Team is to promote a safe, caring, and productive environment. This is accomplished by addressing the needs of individuals through collaboration, assessment, and when warranted, the implementation of individualized support plans. The CARE Team addresses critical psychological, emotional, physical, behavioral, or other well-being concerns through review of situations/incidents, information gathering/sharing, and providing recommendations to ensure the safety of the campus community and/or the educational success of Lander students. A Welfare Concern/CARE report is not suitable for situations that require immediate police or medical attention. CARE Team initiatives do not preempt any other University department in performing its duties, enforcing the law, or managing crisis situations.

## REPORTING CRIMINAL INCIDENTS AND EMERGENCY CONTACT INFORMATION

The University Police Department encourages all members of the university community to report criminal activity, suspicious situations, or emergencies. Individuals may contact the Lander University Police Department 24/7 at 864-388-8222, or may report any such incidents in-person by visiting the department's headquarters within the Genesis Building. All reports will be appropriately investigated. The University does not have procedures for voluntary, confidential reporting of crime statistics, but we do have an anonymous reporting form that can be forwarded to the University Police Department for statistical reporting purposes. Violation of the law will be referred to law enforcement agencies and when appropriate, to the Office of Student Conduct for review. When a potentially dangerous threat to the University community arises, timely reports or warnings will be issued through text-messages, e-mail announcements, and posted on the website ([www.lander.edu](http://www.lander.edu)), as well as info-boxes.

## Campus Emergency Contacts

- On-campus emergencies call University Police Department at: 8911
- On-campus non-emergency 24 hour communications center at: 8222 or 864-388-8222
- Health Services: (864) 388-8885 or after hours (864) 388-8222
- Counseling Center: (864) 388-8885 or after hours (864) 388-8222
- Anonymous Tip email: <https://lander.wufoo.com/forms/anonymous-tip/>

## Campus Security Authority (CSAs)

In addition to campus law enforcement, students and employees are encouraged to report criminal offenses to Campus Security Authorities (CSAs) on our campus. The individual reporting the crime to the CSA may remain anonymous. All Lander employees are considered to be CSAs with very limited exceptions. Any employee notified of a crime is responsible for contacting the Lander University Police Department at (864) 388-8222. Information provided by the CSA will be used for statistical purposes in Lander's Annual Security Report. The CSA is responsible for providing statistical information on crimes reported to them for inclusion in this report. Statistical information will also be requested from area police agencies.

Exceptions - Certain individuals who would normally be CSAs are exempt from disclosing information when acting within the scope of their license or certificate. While not required to disclose confidential information, these individuals are encouraged to report non-identifiable statistical data, when appropriate. Such exceptions include the following:

- Pastoral counselors: A person who is associated with a religious order or denomination and is recognized by that religious order as someone who provides confidential counseling, and is functioning within the scope of that recognition as a pastoral counselor.
- Professional counselors: A person whose official responsibility includes providing mental health counseling to members of the institutions community and who is functioning within the scope of his or her license or certification. This definition applies even to professional counselors who are not employees of the institution but are under contract to provide counseling at the institution.

## Daily Crime Log

The University Police Department maintains a Daily Crime Log that records, by the date the incident was reported, all crimes and other serious incidents that occur on campus, in a non-campus building or property, on public property, or within the department's patrol jurisdiction. The daily crime log is available for public inspection at the department's headquarters. The Daily Crime Log includes the nature, date, time, and general location of each crime reported to the department, as well as the disposition of the complaint, if this information is known at the time the log is created. The department posts specific incidents in the Daily Crime Log within two business days of receiving a report of an incident and reserves the right to exclude reports from the log in certain circumstances.

## Timely Warning Notices (Campus Safety Alerts)

The University Police Department, in conjunction with other departments on campus, issues Campus Safety Alerts in a timely manner to notify the University campus about certain crimes in and around our campus. Members of the community that know of a crime or other serious incident should report that incident as soon as possible to the University Police Department so that a Campus Safety Alert can be issued, when warranted.

If community members report crimes or serious incidents to other University administrators, those administrators will notify the University Police. Representatives of these offices will promptly notify and collaborate with University Police to issue Campus Safety Alerts, if one is appropriate.

## **Emergency Telephone Network**

Lander University has installed an emergency telephone network across campus to enable the Lander community to call for help or to notify the University Police Department in the event of an emergency. The system is comprised of stations. The system consists of white call boxes. Pressing a button will activate the emergency system and automatically dial the University Police Department. The location of the call will immediately be displayed in the University Police Department Office, enabling officers to respond (even if the caller is unable to speak). In addition, a blue strobe light will flash at the emergency station to alert others of the hazard.

## **Lander University Emergency System**

Lander University has a number of communication systems (tools) that can be used to notify students, faculty, staff, and visitors in the event of a significant emergency or dangerous situation that involves an immediate threat to the health or safety of the campus community. Once first responders confirm a significant emergency or dangerous action, Lander will initiate these systems, referred to as Lander Alerts, without delay. The Lander Alert system includes the following communication options: text message, email, and an outdoor siren system. Taking into account the safety of the campus community, Lander officials will determine the content of the notification system and initiate the Lander Alert system unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Community members, upon receiving a notice of an alert, should seek additional information via the Lander University Emergency website at <https://www.lander.edu/student-life/campus-safety-lu-police/campus-safety/lander-alert>. Members of the campus community are encouraged to take actions to protect themselves and to alert others. In a manner designed to educate both employees and students, the University publicizes and tests emergency response and evacuation procedures on an annual basis.

## **Lander Alert**

The e2Campus includes text messages that will be sent to personal cell phones for those in the Lander community who register their cell phone number into the Lander Alert system. Also, e-mail messages can be sent through the same system. (Two cell phone numbers and two e-mail addresses can be registered per individual on the Lander Alert System.) The e2Campus system is tested twice a year, once during both the fall and spring semesters.

## **Campus Siren & PA System**

The Lander Public Address System has been installed at the highest point on the campus to be able to broadcast sirens or voice alerts to be heard throughout the campus. The Campus Siren and PA system are set up to announce a test message automatically the first Monday of the month. Further, the system is also tested manually twice a year, once during both the fall and spring semesters.

## **Activation of Emergency Alert System**

Once the supervisor or senior officer has determined a threat continues to exist, a message describing the threat and what actions need to be taken by the citizens are issued through the Lander Emergency Alert System (Siren/Voice Alert, Text Message, Emails, etc.). This Alert is issued as soon as is feasible by the on duty supervisor, senior on duty officer, or Chief.

The Lander Emergency System has twelve (12) pre-recorded messages that can be sent automatically or manually.

1. Test
2. All Clear
3. Armed and Dangerous Person
4. Severe Weather
5. Severe Thunderstorm
6. Tornado
7. Tornado Sighted
8. Tornado Warning
9. Tornado Warning-Cancelled
10. Chemical Release
11. Hazardous Material
12. Hazardous Material - Cancelled

## **UNIVERSITY POLICIES**

### **Missing Student Notification Policy**

Institutions with on-campus student housing facilities will be required to include an option for each student to identify a contact person or persons whom the institution shall notify within 24 hours of determination that the student is missing. Student will be advised that their contact information will be registered confidentially, that this information will be accessible only to authorized campus officials, and that it may not be disclosed, except to law enforcement personnel in furtherance of a missing person investigation. Local law enforcement will be notified that the student is missing even if they have not registered a contact person.

If the student is under 18 years of age and not emancipated, the institution must notify a custodial parent or guardian within 24 hours of the determination that the student is missing, in addition to notifying any additional contact person designated by the student; and advise student that, the institution will notify the local law enforcement agency within 24 hours of the determination that the student is missing, unless the local law enforcement agency was the entity that made the determination that the student is missing.

If a member of the University community believes that a student is missing, whether or not the student resides on campus, all possible efforts are made to locate the student to determine his or her state of health and well-being through the collaboration of the University Police and the Office of Student Affairs. If the student resides off-campus, the University Police will formally enlist the aid of the Greenwood Police Dept. and the Greenwood County Sheriff Dept. Concurrently, University officials will endeavor to determine the student's whereabouts through contact with friends, associates and/or employers of the student. Whether or not the student has been attending classes, labs, recitals, and scheduled organizational or academic meetings, or appearing for schedule work shifts will be established.

If located, verification of the student's state of health and intention of returning to the campus will be made. If appropriate, a referral will be made to Counseling Services and/or Student Health Services. If not located, notification of the family, immediately upon receiving the initial report, is made to determine if they know the whereabouts of the student. If the student is an off campus resident, appropriate family member or associates are encouraged to make an official missing person report to the law enforcement agency with jurisdiction. The University Police will cooperate, aid

and assist the primary investigative agency in all ways prescribed by law. If the missing student is an on-campus resident, the University Police will open an investigation as the primary investigation unit.

All pertinent law enforcement agencies (neighboring municipal, county or state) located along suspected travel corridors or place of original domicile will be notified and requested to render assistance, through direct telephone contact or visit, and/or radio transmission with comprehensive BOLO messages. Upon closure of the investigation, all parties previously contacted will be advised of the state of the case.

### **Tucker Hipps Transparency Act**

It is the policy of Lander University to comply with the requirements as outlined by South Carolina's Tucker Hipps Transparency Act. The University is required to post the Tucker Hipps Transparency Report no later than 45 days prior to the beginning of each academic semester. This Act, signed by South Carolina Governor Nikki Haley, states that all public institutions of higher education, excluding technical colleges, shall provide a public report of actual findings of violations of the institution's Conduct of Student Organizations by fraternity and sorority organizations formerly/currently affiliated with the institution. Reportable offenses include alcohol, drugs, sexual assault, physical assault, and hazing. Lander's report may be accessed at the following link: <https://www.lander.edu/student-life/clubs-organizations/greek-life/tucker-hipps-transparency-act>.

### **Alcohol and Other Drugs Policy**

Alcoholic beverages are not allowed in any Lander University residence halls or public campus areas without specific permission from the university administration. "Public" is defined as areas that are readily accessible to students, faculty, staff, and guests on campus. Consumption and possession is prohibited in all university residence hall facilities and grounds. To remain in the vicinity where alcohol and/or drugs are present even without consuming or possessing is prohibited. This includes individual rooms, kitchens, decks, stairs, parking lots, athletic fields/courts and adjacent parking lots. The unauthorized possession, use, manufacture, sale or distribution of any counterfeit, illegal, dangerous, "designer" or controlled drug or other substance is prohibited.

Lander University prohibits the unlawful use, possession, sale or distribution of alcohol and illegal drugs on the campus and property of Lander University, or during any function specifically sponsored by the university. Reporting to work or class under the influence of drugs or alcohol is strictly prohibited. Individuals violating this policy are subject to criminal prosecution as well as university disciplinary action up to and including separation from the university. Persons convicted in criminal court of illegal use, possession, sale or distribution of alcohol or drugs are subject to prison sentences up to life in prison, as well as substantial fines.

Lander University provides substance abuse counseling and referral services for any student or employee who wishes to use them. Such services are provided at no charge and in strict confidence. In addition to individual counseling and referral services, Lander University provides educational programs which address the health risks and criminal sanctions associated with the use of drugs and alcohol. This policy is subject to change to comply with local, state or federal laws pertaining to the possession and consumption of beer, wine or distilled spirits.

Lander University permits the sale of alcoholic beverages only at limited, pre-approved events. The serving of alcoholic beverages during any selected special events must be pre-approved by the appropriate university officials and adhere to



federal, state and local laws regarding the sale, distribution, possession and consumption of alcohol. Possession and consumption of beer, wine and distilled spirits is prohibited with the exception of approval on a per event basis. Applications for approval of these events are made through the office of the vice president for Student Affairs, and must be made at least two weeks in advance in order to secure the appropriate approval. Only students 21 years of age or more will be permitted to possess or consume beer, wine or distilled spirits at approved events.

## **Weapons/Firearms Policy**

Firearms and dangerous weapons of any type are not permitted in the residence halls or other University facilities, except when carried by law enforcement officers. Possession of a firearm on campus is a felony within South Carolina. Intentional use, possession or sale of firearms or other dangerous weapons by students are strictly forbidden and violate University policy and state law. Violations can result in arrest and confiscation/destruction of the weapon/ammunition/prohibited item. Other weapons of any kind (including but not limited to dirk, slingshots, metal knuckles, razors, BB guns, air guns, hatchets, knives (blades 2" or longer), bows/arrows, explosives, fireworks, dangerous/noxious chemical mixtures, incendiary devices, propelled missiles or other dangerous substances) are prohibited on campus.

## **Discrimination Policy Statement**

It is the policy of Lander University to prohibit discrimination on the basis of age, color, disability, gender, gender identity, sexual orientation, national origin, race, pregnancy, religion, sex, veteran's status, and genetic information in regard to the administration of all campus programs, services and activities including intercollegiate athletics, and the admission of students, employment actions, or other sponsored activities and programs including obligations of Title IX.

Lander University does not discriminate on the basis of sex in its educational programs, and sexual harassment and sexual violence are types of sex discrimination. Other acts can also be forms of sex-based discrimination and are also prohibited, whether sexually based or not, and include dating violence, domestic violence, and stalking. As a result, Lander University issues this statement of policy to inform the community of our comprehensive plan addressing sexual misconduct, educational programs, and procedures that address sexual assault, domestic violence, dating violence, and stalking, whether the incident occurs on or off campus and when it is reported to a University official. In this context, Lander University prohibits the offenses of domestic violence, dating violence, sexual assault, stalking, and harassment and reaffirms its commitment to maintain a campus environment emphasizing the dignity and worth of all members of the University community.

## **Title IX Coordinator Contact Information and Sexual Misconduct Complaint Procedure**

Lander University is concerned about the safety of all students, faculty, staff, visitors, and contractual workers and we are committed to creating a positive, respectful environment, free of discrimination. This is applicable to the administration of all campus programs, services, and activities including athletics, admission, employment, and/or sponsored activities and programs. Any student/employee that believes that he/she has been subjected to discrimination or sexual harassment may elect to promptly tell the person that the conduct is unwelcome and ask them to stop. This is not, however, required prior to filing a complaint, particularly if the student/employee fears approaching the individual may become confrontational. A student/employee reserves the right to file a complaint at any time. Any person who receives such a request to stop inappropriate or unwelcome behavior or conduct should immediately comply with the request and refrain from retaliation. Regarding student employees, a supervisor/manager has a responsibility to report any misconduct observed or reported,

even if the individuals involved do not report directly to the supervisor. Impacted individuals may also email one of the coordinators directly or send an email to [titleIX@lander.edu](mailto:titleIX@lander.edu). The online complaint form may be accessed at the following link: [https://cm.maxient.com/reportingform.php?LanderUniv&layout\\_id=2](https://cm.maxient.com/reportingform.php?LanderUniv&layout_id=2). *\*Note: Anonymous reports may prompt a need for the institution to investigate.*

The Title IX Coordinator contact information is referenced below.

\*Title IX Coordinator

**Tracy Clifton**

[tclifton@lander.edu](mailto:tclifton@lander.edu)

864-388-8055

Deputy Title IX Coordinator for Students

**Jalysa O. Green**

[joconner@lander.edu](mailto:joconner@lander.edu)

864-388-8905

Deputy Title IX Coordinator for Athletics

**Erin Nodine**

[enodine@lander.edu](mailto:enodine@lander.edu)

864-388-8554

Deputy Title IX Coordinator for Employees

**London Thomas**

[lthomas@lander.edu](mailto:lthomas@lander.edu)

864-388-8051

Deputy Title IX Coordinator for Enrollment Access and Management

**Brandon Felder**

[bfelder@lander.edu](mailto:bfelder@lander.edu)

864-388-8632

Individuals experiencing harassment or discrimination always have the right to file a formal grievance with government authorities:

Office for Civil Rights (OCR)

District of Columbia Office

400 Maryland Avenue, SW

Washington, DC 20202-1100

Customer Service Hotline #: (800) 421-3481

Fax: (202) 453-6012

TDD#: (877) 521-2172

Email: [OCR@ed.gov](mailto:OCR@ed.gov)

Web: <http://www.ed.gov/ocr>

U.S. Department of Justice Civil Rights Division

950 Pennsylvania Avenue, N.W.

Educational Opportunities Section, PHB

Washington, D.C. 20530

E-mail: [education@usdoj.gov](mailto:education@usdoj.gov)

Telephone: (202) 514-4092 or 1-877-292-3804 (toll-free)

Fax: (202) 514-8337

In the event that an incident involves alleged misconduct by the Title IX Coordinator, reports should be made directly to Crystal Rookard, Lander University General Counsel ([crookard@lander.edu](mailto:crookard@lander.edu)).

**If a Lander University student who is a survivor of a sexual assault or relationship violence requests a change in their living arrangements or academic schedule, the Title IX Coordinator for Students will assist the student in facilitating such changes, as long as the request is reasonable and feasible.**

### **Disciplinary Proceedings**

In campus hearings, legal terms like “guilt,” “innocence” and “burdens of proof” are not applicable, but the university never assumes an individual is in violation of university policy. Campus hearings are conducted to take into account the totality of evidence available, from all relevant sources. The university reserves the right to take whatever measures it deems necessary in response to an allegation of sexual misconduct in order to protect students/employee rights and personal safety. Sometimes it is necessary to take steps before or during a formal investigation or an investigation of alleged sexual assault to protect the rights and interests of the parties involved. Such measures may be designed to reduce or eliminate contact between the involved parties so that they may feel safe in their educational environment. Protective options may also safeguard against further actual or perceived discrimination, harassment, violence or retaliation. Examples of such preemptive measures include, but are not limited to, no contact directives, academic and residential accommodations, and/or temporary changes in working conditions (such as supervision or office location changes).

Proceeding for campus disciplinary action in cases of an alleged sexual assault, dating violence, domestic violence, or stalking will include a prompt, fair, and impartial process from the initial investigation to the final result. It will be conducted by officials who, at a minimum, receive annual training on the issues related to dating violence, domestic violence, sexual assault, and stalking, and how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability. The evidentiary standard used is a preponderance of the evidence. Both accuser and the accused are entitled to the same opportunities to have others present during a disciplinary proceeding. Both the accuser and the accused must be simultaneously informed of:

- The outcome of any institutional disciplinary proceeding (compliance with this paragraph does not constitute a violation of the Family Educational Rights and Privacy Act (20 U.S.C. 1232g), and, for the purpose of this paragraph, the outcome of a disciplinary proceeding means only the University's final determination with respect to the alleged sex offense and any sanction that is imposed against the accused);

- Any procedures the University has for either party to appeal the result of the disciplinary proceeding; and
- Any change to the result after an appeal.

In most cases, a prompt, thorough, impartial, and equitable investigation should be completed within 45 calendar days of receipt of the complaint. At the completion of the investigation and administrative proceedings, appropriate determinations will be made regarding the resolution of the matter, and depending on the circumstances, both parties may be informed concurrently of the resolution. If warranted, disciplinary action up to and including involuntary termination or expulsion will be taken. Any such disciplinary action shall be taken, as applicable, in accordance with the policy and other applicable policies as defined in the faculty, staff, athletic and/or student handbooks. Not all forms of sexual misconduct will be deemed as equally serious offenses and the university reserves the right to impose different sanctions. The ranges of potential sanctions are delineated below.

Any student found responsible for violating the policy on Non-Consensual or Forced Sexual Contact (where no intercourse has occurred) will likely receive a sanction ranging from disciplinary probation to expulsion, depending on the severity of the incident, and taking into account any previous campus conduct code violations. Any student found responsible for violating the policy on Non-Consensual or Forced Sexual Intercourse will likely receive a recommended sanction of suspension or expulsion. Any student found responsible for violating the policy on sexual exploitation or sexual harassment will likely receive a recommended sanction ranging from disciplinary probation warning to expulsion, depending on the severity of the incident, and taking into account any previous campus conduct code violations.

Any employee found responsible for violating this policy may be subject to disciplinary actions, up to and including discharge based on the severity of the incident, and taking into account any previous violations. Action may include, but is not limited to, correction action or warning, performance improvement plan, required counseling, required training, demotion, suspension, revocation of tenure and termination.

### **Law Enforcement Support for Victims of Sexual Misconduct**

For victims of a sex offense or other intimate partner violence, the University Police Department or local law enforcement departments can provide guidance in obtaining services needed once the immediate medical requirements have been addressed. Such guidance includes, but is not limited to:

- Rights of victims of such offense to notify proper law enforcement, including on-campus and local police
- Rights of victim of such offense to obtain an order of protection, no contact order, restraining order, or similar lawful order issued by a criminal or civil court, or enforce an order already in existence.
- The University Police will honor any order of protection, no contact order, restraining order, or similar lawful order issued by any criminal or civil court.

### **Sexual Harassment Policy**

It is the policy of Lander University to maintain an atmosphere and environment in which the dignity and worth of all employees and students are respected and all are treated with civility. Sexual harassment of students and employees at Lander University is unacceptable conduct and is therefore not tolerated. Sexual harassment may involve the behavior of a person of either sex against a person of the opposite or same sex, when that behavior falls within the definition as outlined below.

Lander University employees who are offenders will be subject to disciplinary action which may include, but is not limited to, oral or written warnings, demotions, transfers, suspension without pay, or dismissal for cause.

Lander University students who are offenders will be subject to disciplinary actions which may include, but are not limited to, oral or written warnings, probation, suspension, and other disciplinary measures as found in the Lander University Student Handbook.

Sexual harassment is a form of sex discrimination which is prohibited under Title VII of the Civil Rights Act of 1964 for employees and under Title IX of the Education Amendments of 1972 for students. The South Carolina Human Affairs Law prohibits sexual harassment and is considered a form of sex discrimination.

### **Definition**

Sexual harassment is unwelcome, gender-based verbal, written, online, or physical conduct that is sufficiently severe, persistent or pervasive and unreasonably interferes with, denies or limits someone's ability to, participate in, or benefit from, the university's educational program and/or activities. Sexual harassment is based on power differentials (*quid pro quo*), the creation of a hostile environment, or retaliation. One incident, unless considered sexual violence, does not typically constitute sexual harassment. Examples of sexual harassment include:

1. An attempt to coerce an unwilling person into a sexual relationship;
2. To repeatedly subject a person to egregious, unwelcome sexual attention;
3. To punish a refusal to comply with a sexual based request;
4. To condition a benefit on submitting to sexual advances;
5. Sexual violence;
6. Intimate partner violence;
7. Stalking; and
8. Gender-based bullying.

*NOTE: Even one incident, if it is sufficiently serious, may constitute sexual harassment.*

### **Responsibility**

Each dean, department chair, director, and supervisor is responsible for providing a work and educational environment free of sexual harassment.

### **Policy of Non-Reprisal**

No faculty or staff employee, applicant for employment, student, or member of the public may be subject to restraint, interference, coercion, or reprisal for seeking information about sexual harassment, filing a sexual harassment complaint, or serving as a witness.

### **Sexual Assault Policy**

Lander University will impose sanctions on individuals who commit sexual assault. In cases involving a student, a temporary (immediate) suspension may be imposed, which means the accused cannot attend classes until an administrative hearing is held. In other cases the accused may be permitted to attend classes pending a final

recommendation from the vice-president for Student Affairs. Among other sanctions that may be imposed are the following: admonition, censure probation and the restriction of privilege, suspension, expulsion and eviction from university housing. Both the accuser and the accused will be informed of the outcome of any institution disciplinary proceeding regarding an alleged sex offense.

“Sexual assault” is defined as rape or any actual or attempted nonconsensual or forcible sexual touching, including fondling, kissing, groping, attempted intercourse (whether oral, anal or vaginal), penetration or attempted penetration with a digit or any other object. Code of Laws section 16-3-651, “sexual battery” is defined as “sexual intercourse, cunnilingus, fellatio, anal intercourse or any intrusion, however slight, of any part of a person’s body or of any object into the genital or anal openings of another person’s body, except when such intrusion is accomplished for medically recognized treatment or diagnostic purposes.” Nonconsensual sexual assault includes those situations in which the victim is unable to consent.

“Rape” is defined as vaginal, anal or oral intercourse without consent, whether the victim is overcome by force, fear, intimidation resulting from threat of force, drugs administered without consent or when the victim is otherwise unable to consent.

Consent requires speech or conduct indicating a freely given agreement to have intercourse or participate in sexual activities. Previous sexual relationships, current relationships with the perpetrator or the use of alcohol and/or drugs may not be taken as an indication of consent. Use of alcohol and/or drugs by the perpetrator is not an excuse for violation of the sexual assault policy.

The term “unable to consent” means being unable to understand the circumstances and implications of the sexual advances; unable to make a reasoned decision concerning the sexual advances; or unable to communicate that decision in an unambiguous manner. Such a situation can result from illness, the influence of alcohol or some other substance, physical or psychological disabilities, unconsciousness or some other cause.

University policies specific to sexual assault are summarized below.

### **Non-Consensual Sexual Contact**

Non-consensual sexual contact is any intentional sexual touching, however slight, with any object, by a man or a woman, upon a man or a woman that is without consent and/ or by force. Sexual contact includes intentional contact with the breasts, buttock, groin, or genitals, or touching another with any of these body parts, or making another touch you or themselves with or on any of these body parts; any intentional bodily contact in a sexual manner, though not involving contact with/ of/by breasts, buttocks, groin, genitals, mouth or other orifice.

### **Non-Consensual Sexual Intercourse**

Non-consensual sexual intercourse is any sexual intercourse, however slight, with any object by a man or woman, upon a man or a woman that is without consent and/or by force. Intercourse includes vaginal penetration by a penis, object, tongue or finger, anal penetration by a penis, object, tongue or finger, and oral copulation (mouth to genital contact or genital to mouth contact), no matter how slight the penetration or contact.

## **Physical Sexual Misconduct – Additional Applicable Definitions**

Consent: Consent is clear, knowing and voluntary. Consent is active, not passive. Silence, in and of itself, cannot be interpreted as consent. Consent can be given by words or actions, as long as those words or actions create mutually understandable clear permission regarding willingness to engage in (and the conditions of) sexual activity.

1. Consent to any one form of sexual activity cannot automatically imply consent to any other forms of sexual activity.
2. Previous relationships or prior consent cannot imply consent to future sexual acts.
3. In order to give effective consent, one must be of legal age.

Force: The use of physical violence and/or imposing on someone physically to gain sexual access. Force also includes threats, intimidation (implied threats) and coercion that overcome resistance or produce consent (“Have sex with me or I’ll hit you. Okay, don’t hit me; I’ll do what you want.”). NOTE: There is no requirement that a party resists the sexual advance or request, but resistance is a clear demonstration of non-consent. The presence of force is not demonstrated by the absence of resistance. Sexual activity that is forced is by definition non-consensual, but non-consensual sexual activity is not by definition forced.

Coercion: Coercion is unreasonable pressure for sexual activity. Coercive behavior differs from seductive behavior based on the type of pressure someone uses to get consent from another. When someone makes clear to you that they do not want sex, that they want to stop, or that they do not want to go past a certain point of sexual interaction, continued pressure beyond that point can be coercive.

Incapacitation: Sexual activity with someone who one should know to be — or based on the circumstances should reasonably have known to be — mentally or physically incapacitated (by alcohol or other drug use, unconsciousness or blackout), constitutes a violation of this policy. Incapacitation is a state where someone cannot make rational, reasonable decisions because they lack the capacity to give knowing consent (e.g., to understand the “who, what, when, where, why or how” of their sexual interaction). This policy also covers a person whose incapacity results from mental disability, sleep, involuntary physical restraint, or from the taking of rape drugs. Possession, use and/or distribution of any of these substances, including Rohypnol, Ketamine, GHB, Burundanga, etc. is prohibited, and administering one of these drugs to another is a violation of this policy. NOTE: Use of alcohol or other drugs will never function as a defense to a violation of this policy. Further, the sexual orientation and/or gender identity of individuals engaging in sexual activity is not relevant to allegations under this policy.

**The prevention, investigation and prosecution of sexual assault are a high priority for the Lander University Police Department, Student Affairs and the Title IX administrations. Lander University strongly encourages victims to report sexual assault, but will provide counseling, assistance, resources, and other support regardless of the victim’s decision to proceed with formal charges.**

## **Reporting Sexual Assault**

Lander University will comply with a student’s request for assistance in notifying law enforcement authorities about a sexual assault. Reporting a sexual assault to University Police may help to prevent another assault. Immediately following an attack, memorize as much detail as possible about the attacker. An off-campus assault should be reported to the local

law enforcement authorities by dialing 911. If you are sexually assaulted on campus, report it to the University Police at 8222 or extension 8911 (emergencies) immediately. This does not obligate you to file charges or testify in court. If you prefer not to call University Police but you want to make it known that a rape occurred, you may contact any of the following: one of the Title IX Coordinators, director of Housing, Health Services or Counseling Services.

Do not bathe, douche, change clothes or rinse your mouth. These actions may destroy evidence. You may call and request medical transportation without divulging that you have been sexually assaulted. Once reported, the operator will ask questions to help determine if you need emergency medical care for physical injuries and will arrange transportation to either a local hospital emergency center. A sexual assault nurse examiner with special training in working with sexual assault victims will perform an evidence collection exam. This exam must be performed within 72 hours of the assault. The nurse will discuss pregnancy prevention, and the prevention of sexually transmitted infections. She will also provide information about follow-up testing for pregnancy and sexually transmitted infections, including HIV. Even if you choose not to become involved with police, you should seek medical assistance at Health Service, Self-Memorial Hospital, Montgomery Family Health Center or Express Medical Care.

### **Lander University Police Procedures**

When you notify the University Police that you have been sexually assaulted, the following will occur:

- A uniformed officer will come to your location to help you obtain emergency medical treatment, assure your safety and obtain a description of the suspect. He or she will ask for the location and the time of the assault, a description of the assailant and a description of your injuries.
- The officer and/or investigator will be assigned to the case. All members of the University Police Department have been trained in the investigation of sexual offenses and the crime's impact on the victim. These officers will approach each case in a sensitive manner.
- University Police will request a medical examination to ensure that you have suffered no physical injury and so that a medical report can be completed for use in a court proceeding if charges are pressed. You will be examined by a trained sexual assault specialist.
- You will be interviewed. (You may specify the gender of the officer.) If you have asked a friend or counselor for support, he or she can be with you at this time.
- With your consent, a report of the incident will be sent to the Vice President for Student Affairs. If the suspect is a Lander student, disciplinary action may be initiated.

Notifying the police does not commit you to pressing charges against the assailant; this choice can be made later.

### **Victim Assistance Pledge**

The Lander University Police Department makes the following pledge to anyone that feels they are a victim of sexual assault on campus.

- We will meet with you privately, at a place of your choice, to take a complete report.
- Our officers will not judge you, and you will not be blamed.
- We will treat you with courtesy, sensitivity, dignity, and professionalism.



- We will assist you in privately contacting counseling, advising you of personal safety, and ensuring you are familiar with other available resources.
- We will fully investigate your case and help you achieve the best possible outcome.
- We will continue to be available to you to answer your questions, explain the process, and be a listening ear.
- We will consider your case seriously.

### **Victim Notification**

Lander University Police Department will, upon written request, disclose to the alleged victim of any crime of violence, or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense with respect to such crime or offense. If the alleged victim of such crime or offense is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim.

### **Student Amnesty**

The health and safety of every student is of utmost importance. The university recognizes that students who have been drinking and/or using drugs (whether such use is voluntary or involuntary) at the time that violence, including but not limited to domestic violence, dating violence, stalking, or sexual assault occurs may be hesitant to report such incidents due to fear of potential consequences for their own conduct. The institution strongly encourages students to report domestic violence, dating violence, stalking, or sexual assault to College officials. A bystander acting in good faith or a reporting individual acting in good faith that discloses any incident of domestic violence, dating violence, stalking, or sexual assault to college officials or law enforcement will not be subject to the Student Code of Conduct action for violations of alcohol and/or drug use policies occurring at or near the time of the commission of the domestic violence, dating violence, stalking, or sexual assault.

### **Counseling and Support**

Resources will provide anyone impacted by sexual assault and/or harassment with a safe and confidential environment in which to discuss concerns and be made aware of possible procedures or outcomes for recourse. University counselors are available to help free of charge, and can be seen on an emergency basis. A victim may seek assistance from these university officials without initiating a formal process beyond the victim's control, or a process that violates her/his privacy. In addition, you may speak to members of the clergy or victim service providers off campus, who will also keep information confidential.

Additional resources are provided based on circumstances. All students are afforded information on the available campus resources (Counseling Services, Academic Success Center, Title IX Coordinators and LUPD). Further, the Deputy Title IX Coordinator for Students will contact faculty at a student's request if the student needs to be absent to participate in an external court proceeding or other law enforcement related matter. If the alleged victim and accused are both students, the impacted student may refuse to participate in a formal complaint/investigation process. Each impacted student is asked to sign a form acknowledging his or her rights and whether or not they are willing to proceed with a formal process. Regardless of their decision, the following options are provided: trespass notices, no contact directives, room-move accommodations, and class schedule adjustments. The Deputy Title IX Coordinator for Students will also assist any

student that wishes to withdraw, including working with faculty and other administrators to ensure the process is comfortable and does not cause them to be re-traumatized.

## Retaliation

Retaliation, for purposes of this policy, is defined as any materially adverse action or threat of a materially adverse action taken by the University, or an employee or student thereof, against a student, faculty member, or staff member for – (1) making a good faith report of misconduct, (2) reasonably participating in the investigation of a report of misconduct, (3) reasonably objecting to or resisting misconduct, or (4) being a close associate of someone who makes or may make a good faith report of misconduct. Retaliation against an individual who in good faith complains of alleged discrimination, sexual harassment or provides information during an investigation, is against the law, will not be tolerated, and may be grounds for discipline up to and including expulsion. Any student or employee that believes that he or she has been subjected to retaliation may contact one of the Title IX Coordinators or email [titleIX@lander.edu](mailto:titleIX@lander.edu).

## CRIME PREVENTION AND SAFETY TIPS

The active cooperation and participation of all our community is essential in order to successfully combat crime and to quickly report anything that appears suspicious. Reports can be made to the University Police Department or to any Campus Security Authority.

### Safety Tips for On-Campus Students

Lander University Police encourages everyone to be responsible for their own security and the security of others. Simple, common sense precautions are the most effective means of maintaining personal security. Examples of such precautions include:

- Students (male or female) walking across campus or to parking lots at night should consider dialing 8222 to use the University Police escort services, particularly if they feel something is “not right.”
- Students living in residence halls should keep their room doors locked at all times and should never prop open room or external doors.
- Residents of the residence halls are expected to escort their guests at all times.
- Any harassing or obscene phone calls should be reported to the University Police Department at once. (Such behaviors can escalate very quickly.)
- Cars should be locked and parked in well-lighted areas with all valuable items removed or locked in the trunk.
- Students and employees should notify the University Police or University Housing staff of any individual present in a building or on campus who appears to have no legitimate business there, or who arouses suspicion in any way

### Safety Tips for Off-Campus Students

Although on-campus housing is often your best bet as far as safety and security are concerned, some students do prefer to find off-campus housing. When looking into rental properties, there are a few very basic safety features and policies that you should consider before signing a lease.

- Doors should be made of metal or solid wood construction. Good deadbolt locks and peepholes are also a must.

- Make sure the management changes locks or permits the tenant to change them when moving in.
- Sliding glass doors should be secured with pins through the frame or have a “Charlie bar” locking device.
- Apartments located on the second floor, or higher, are safer. (Being on the ground floor makes entry through windows easy.) Ground floor windows should be secured with pins through the frame or key lock latches.
- Hallways and stairwells should be well lit at night. Mirrors to help you see around hallway corners are also important.
- Bushes and shrubbery should be well maintained and cut back below window height to reduce the risk of attackers hiding in them.
- Is access to the complex limited to residents and guests?
- Is there on-site security? Is there a neighborhood watch program?
- Have there been any burglaries in the complex, and if so, how did the burglars gain entry?
- Ask management about the availability of extra keys to your apartment. If there are extra keys, ask how they are secured and who has access to them.
- Ensure parking areas are well lit at night and afford a clear line of sight to your apartment door.
- Ask management if they have a policy against installing intrusion alarms in individual apartments. If not, installation of a simple alarm system might be a good option for additional security at a relatively low expense.

Keep in mind that looks can be deceiving. Just because a complex is new does not mean that it is safe. Look closely at the apartments you are considering. If they don't have the majority of the safety features listed above, you should probably keep looking. When it comes to your safety, please do not compromise.

## Preventing Sexual Assault

Most rapes and sexual assaults are committed by acquaintances. The following are general suggestions for reducing your risk of sexual assault.

- Be assertive, direct and clear. Be direct about reaching an understanding with a friend or date. Don't assume an earlier understanding is still clear. Knowing someone, even intimately, is no defense against a charge of sexual assault. Sex without consent is rape, whether the coercion used is physical or emotional. Non-stranger rape is a criminal offense.
- Don't accept a ride from someone you have just met, no matter how nice they seem.
- On college campuses across the country, alcohol or drugs play a major role in 79 percent of sexual assault incidents. Remember that alcohol and drugs impair not only your judgment but also your ability to make that judgment clear to someone else. If you are socializing with a group that is using alcohol or drugs, their judgment, and their ability to understand you, will also be impaired.
- Make a commitment to take care of one another. If you come together, you should always leave together. Consider establishing a code word among your friend group so others will know you are in trouble.
- If you see something, say something. Never be afraid to speak up or contact a University official if something seems off.
- Always be aware of your surroundings and plan an escape route in advance of the activity or event.

## CAMPUS AWARENESS CAMPAIGN

Lander University attempts to foster a safe living, learning, and working environment for all members of the University community. Programs designed to inform students and employees about campus security procedures and practices and to encourage students and employees to be responsible for their own security and the security of others. The University provides an array of on-going educational programming, specifically focused on bystander intervention, safety awareness, substance use education, domestic violence, dating violence, sexual assault, harassment and stalking. Campaigns are culturally relevant; inclusive of diverse communities and identities; sustainable; responsive to community needs; informed by research or assessed for value, effectiveness or outcome; and consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community, and societal levels. The Lander University Police Department and/or other responsible University departments provide primary prevention and awareness training for all incoming students and employees, as well as continued annual programming. Such trainings/educational programs strive to mitigate the potential of sex offenses and to be transparent about the procedures to follow when a sex offense occurs.

### Programming

Representatives of the Title IX/VAWA Programming Committee include staff from the following areas: the University Title IX team, Athletics, Office of Student Activities (to include Student Organizations and Greek Life), Campus Recreation, Wellness Center, University Police, Housing and Residence Life, Substance Abuse Counseling and personnel from off-campus agencies such as Beyond Abuse, Meg’s House and Victim Services (Greenwood County Sheriff’s Department). The purpose of this committee is to oversee program opportunities related to Title IX/VAWA mandated topics. Efforts are to: determine needs and/or support that other committee members can provide, such as resources, event staffing, etc.; promote cross campus collaboration; and track topics, attendance, and number of qualifying programs offered. When advertising programs, with the exception of residence hall specific activities, program sponsors are advised to extend invitations to students, faculty and staff to ensure the initiatives are promoted campus-wide. The below chart summarizes various programs provided that were designed to educate/inform students and employees about the prevention of crimes.

2018/2019 TITLE IX AND VAWA RELATED PROGRAMS AND OTHER OUTREACH INITIATIVES				
DATE	TITLE OF PROGRAM/OUTREACH	SPONSORS/PROMOTORS	OUTREACH TOPIC	OUTREACH TOTALS
August 9, 2018	One Love Escalation Workshop	Student Affairs	Intimate Partner Violence, Bystander Intervention	50
August 15-17, 2018	Housing Check-In (Passive Outreach)	Title IX	Intimate Partner Violence/Stalking	1564
August 15-17, 2018	LINK 101 Students (LINK Planner)	LINK Program	Coordinator Contact Information/Title IX Policy	870
August 22, 2018	Communiversy	Student Activities	Sexual Violence (Beyond Abuse and Meg’s House), Substance Use Education (Cornerstone)	600
September 8, 2018	Leadership Conference	Student Activities	Bystander Intervention	110
September 11, 2018	One Love Escalation Workshop	Student Affairs	Intimate Partner Violence, Bystander Intervention	30
September 17, 2018	House Calls	Wellness Center	Healthy v/s Unhealthy Relationships, Safety, Campus Resources	780

<b>September 17, 2018</b>	REC-A-Palooza	Campus Recreation	Substance Use Education	200
<b>September 24, 2018</b>	Greek/Athlete Program (The Fallout)	Student Activities/Athletics	Hazing, Substance Use Education, and Bystander Intervention	500
<b>September 26, 2018</b>	Hazing Education and Bystander Intervention Workshop (Greek and Athlete Student Leaders)	Student Activities/Athletics	Bystander Intervention	30
<b>September 30, 2018</b>	One Love Escalation Workshop	Student Affairs	Intimate Partner Violence, Bystander Intervention	65
<b>October 1-4, 2018</b>	Bullying Education (Passive Outreach)	Housing & Residence Life	Bullying, Harassment, Bystander Intervention	457
<b>October 23, 2018</b>	CH Halloween Bash (Title IX Education)	Housing & Residence Life	Facts about Title IX, Campus Resources	80
<b>October 29, 2018</b>	Moonshine Run	Campus Recreation (Beyond Abuse, Meg's House, Victim Services, Cornerstone)	Substance Use Education, Domestic Violence and Sexual Assault Awareness, Community and Campus Resources	380
<b>October 30, 2018</b>	Wear Purple Day (Domestic Violence Awareness)	Visions of Women	Intimate Partner Violence	40
<b>October 31, 2018</b>	Halloween Safety Tips (Passive Outreach)	Title IX Team	Substance Use Education, Bystander Intervention, General Safety	Campus-wide
<b>November 11, 2018</b>	Domestic Violence Awareness	Housing & Residence Life	Intimate Partner Violence, Bystander Intervention	6
<b>November 15, 2018</b>	Domestic Violence Awareness	Housing & Residence Life	Intimate Partner Violence, Bystander Intervention	7
<b>November 30, 2018</b>	Self-Defense Workshop	LUPD	Personal Safety and Bystander Intervention	30
<b>February 26, 2019</b>	One Love Escalation Workshop	Student Affairs, Athletics	Intimate Partner Violence, Bystander Intervention	15
<b>February 27, 2019</b>	Safe Spring Break	Wellness Center (Cornerstone, Victim Services, Beyond Abuse, Meg's House)	Safety Tips, Substance Use Education, Sexual Violence	Unable to Track
<b>March 25, 2019</b>	Drunk Goggles Relay	Housing & Residence Life	Substance Use Education	32
<b>April 8, 2019</b>	Students Fight Back	Student Activities, Title IX, LUPD, and Athletics	Bystander Intervention, General Safety, Hazing	400
<b>April 24, 2019</b>	Denim Day	Student Activities, SGA, Title IX, LUPD, and Athletics (Beyond Abuse)	Sexual Assault Awareness and Education	Unable to Track

## Training and Other Outreach

*NOTE: Training initiatives are tracked according to the academic year. Additional 2018 training efforts are included in the 2017 Annual Security Report.*

- Notices and information about Title IX policies were widely disseminated to the university community, including statements provided in faculty syllabi that were distributed to students. Information also included contact information for the Title IX Coordinators, as well as instructions about how to file a complaint.

- Educational materials were emailed to the university community including: various topic-based initiatives, available programs, and other events/topics coordinated by the Title IX Coordinator and team.
- The Title IX Coordinator participated in orientation events during the summer of 2018. A total of 870 incoming students were provided general information regarding Title IX/VAWA.
- The Title IX Team facilitated Resident Assistant Title IX/VAWA training on August 9, 2018. (Resident Assistants were trained on Title IX/VAWA through a video hosted on Blackboard, followed by a face-to-face training.)  
\*Approximately 51 Resident Assistants and Housing staff members were in attendance.
- On January 29, 2019, Deputy Title IX Coordinator for Students (Jalysa Green) presented information on Title IX to the Black Student Union. Jalysa summarized what constitutes a Title IX violation, the resources available, and detailed support opportunities the Title IX Team could provide. *\*Outreach to 21 students and three faculty/staff members.*
- The Title IX Team built an online “20 Minutes to Trained” series in Blackboard. (Curriculum was developed by the Association of Title IX Coordinators - ATIXA.) The training consists of twelve modules and is specific to the Sexual Misconduct Committee.
- Title IX training, including a policy review of Title IX and Clery, was conducted for new employees during the onboarding process. During the 2018/2019 academic year, training was completed for 109 employees (both temporary and permanent status). *\*Since February 1, 2019, these training requirements have been fulfilled online.*
- An online, employee-based Title IX and Campus Security Authority training has been developed. (422 university employees are currently enrolled.) Training requirements must be achieved by August 2019.
- Student Title IX/VAWA training: Of the 118 students enrolled during the Fall 2018 semester, 1088, or 99% of participants, successfully fulfilled the requirement. Of the 107 students enrolled during the Spring 2019 semester, 90, or 84% of participants, successfully fulfilled the requirement.

## **APPLICABLE SOUTH CAROLINA STATUTES AND SEX OFFENDER INFORMATION**

### **State Statutes**

SECTION 16-3-652 (Criminal sexual conduct in the first degree): A person is guilty of criminal sexual conduct in the first degree if the actor engages in sexual battery with the victim and if any one or more of the following circumstances are proven:

- a. The actor uses aggravated force to accomplish sexual battery.
- b. The victim submits to sexual battery by the actor under circumstances where the victim is also the victim of forcible confinement, kidnapping, robbery, extortion, burglary, housebreaking, or any other similar offense or act.
- c. The actor causes the victim, without the victim’s consent, to become mentally incapacitated or physically helpless by administering, distributing, dispensing, delivering, or causing to be administered, distributed, dispensed, or delivered a controlled substance, a controlled substance analogue, or any intoxicating substance.

*\*Criminal sexual conduct in the first degree is a felony punishable by imprisonment for not more than thirty years, according to the discretion of the court.*

SECTION 16-3-653 (Criminal sexual conduct in the second degree): A person is guilty of criminal sexual conduct in the second degree if the actor uses aggravated coercion to accomplish sexual battery.

*\*Criminal sexual conduct in the second degree is a felony punishable by imprisonment for not more than twenty years according to the discretion of the court.*

SECTION 16-3-654 (Criminal sexual conduct in the third degree): A person is guilty of criminal sexual conduct in the third degree if the actor engages in sexual battery with the victim and if any one or more of the following circumstances are proven.

- a. The actor uses force or coercion to accomplish the sexual battery in the absence of aggravating circumstances.
- b. The actor knows or has reason to know that the victim is mentally defective, mentally incapacitated, or physically helpless and aggravated force or aggravated coercion was not used to accomplish sexual battery.
- c. Criminal sexual conduct in the third degree is a felony punishable by imprisonment for not more than ten years, according to the discretion of the court.
- d. Each degree of criminal sexual conduct is a felony and is punishable at the discretion of the court by imprisonment for not more than thirty years.

**Each degree of criminal sexual conduct is a felony and is punishable at the discretion of the court by imprisonment for not more than thirty years.**

## Sex Offenders

Pursuant to South Carolina Code Ann. Paragraph 23-3-400 et seq.:

The intent of this article is to promote the state's fundamental right to provide for the public health, welfare, and safety of its citizens. Notwithstanding this legitimate state purpose, these provisions are not intended to violate the guaranteed constitutional rights of those who have violated our nation's laws.

The sex offender registry will provide law enforcement with the tools needed in investigating criminal offenses. Statistics show that sex offenders often pose a high risk of re-offending. Additionally, law enforcement's efforts to protect communities, conduct investigations, and apprehend offenders who commit sex offenses are impaired by the lack of information about these convicted offenders who live within the law enforcement agency's jurisdiction.

Information on all registered adult sex offenders (age 17 and over) in South Carolina is provided on South Carolina Sex Offender Registry. Information also is provided on this site for registered sex offenders (age 16-12) committing the offenses listed below:

- Criminal sexual conduct in the first degree (paragraph 16-3-652);
- Criminal sexual conduct in the second degree (paragraph 16-3-653);
- Criminal sexual conduct with minors, first degree (paragraph 16-3-655 (1));
- Criminal sexual conduct with minors, second degree (paragraph 16-3-655 (2) and (3));
- Engaging a child for sexual performance (paragraph 16-3-810);

- Producing, directing, or promoting sexual performance by a child (paragraph 16-3-820); or
- Kidnapping (paragraph 16-3-910)

Requests for information on any other registered offenders under age 17 must be evaluated to determine whether the requestor qualifies for information on additional offenses for offenders under age 17 as victims of or witnesses to the offense, public or private schools, child day care centers, family day care centers, businesses or organizations that primarily serve children, women, or vulnerable adults, or whether the offender, if age 11 or under, has a prior conviction or adjudication of delinquent. Completing this evaluation requires the requestor to complete and furnish a written request on a specified form to SLED or a sheriff's office. A copy of this form may be obtained on-line and mailed or faxed to: Sex Offender Registry, c/o SLED, PO Box 21398, Columbia, SC 29221. The fax number is 803-896-7022.

The South Carolina Sex Offender Registry may be accessed at the following URL: <https://www.lander.edu/student-life/university-police/sex-offenders>.

The National Sex Offender Registry may be accessed at the following URL: <http://www.nsopr.gov/>

## **REPORTABLE CRIMES AND APPLICABLE DEFINITIONS**

### **Reporting Requirements**

Crime statistics reported under the Jeanne Clery Act include the following:

- Criminal Homicide
- Murder and Non-Negligent Manslaughter
- Negligent Manslaughter
- Sex Offenses (Forcible Rape, Sodomy, Sexual Assault with an Object, Fondling)
- Non-Forcible Sex Offenses (Incest and Statutory Rape)
- Robbery
- Aggravated Assault
- Burglary
- Motor Vehicle Theft
- Arson
- Domestic Violence
- Dating Violence
- Stalking
- Arrests for Liquor Law Violations
- Drug Violations
- Illegal Weapons Possession

In addition to the above-mentioned crime categories, the Jeanne Clery Act further requires the University to report statistics regarding the occurrence of Hate Crimes on campus. The law requires the release of hate crime statistics by category of prejudice. If the commission of any of the above-referenced crimes, or any of the additional crime categories



listed below, is motivated because of the actual or perceived race, gender, religion, sexual orientation, ethnicity, or disability of the victim, it will be categorized as a hate crime and reported as such in the Annual Crime Statistics.

*\*Additional Crime Categories - Hate crimes may also include: Larceny/Theft; Simple Assault; Intimidation; Vandalism/Destruction of Property; All other crimes involving bodily injury.*

## **Crime Definitions**

### **Criminal Homicide**

- Murder and Non-Negligent Manslaughter- The willful (non-negligent) killing of one human being by another.
- Negligent Manslaughter- The killing of another person through gross negligence.

### **Sex Offenses**

Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

- Rape - The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- Fondling - The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- Incest - Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- Statutory Rape - Non-forcible sexual intercourse with a person who is under the statutory age of consent.

### **Dating Violence**

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

### **Domestic Violence**

A felony or misdemeanor crime of violence committed

- a. By a current or former spouse or intimate partner of the victim;
- b. By a person with whom the victim shares a child in common;
- c. By a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner;
- d. By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
- e. By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

### **Stalking**

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- a. Fear for the person's safety or the safety of others; or

- b. Suffer substantial emotional distress.

If dating violence, domestic violence, or a stalking-related crime occurs where there is an incident involving intimidation, vandalism, larceny, simple assault or other bodily injury, the law requires that the statistics be reported separately even though there is no requirement to report the crime classification in any other area of the compliance document.

*Note: A dating violence, domestic violence, or a stalking-related crime is not a separate, distinct crime, but is the commission of a criminal offense that involved the additional classification. For example, if a subject assaults a victim, that is a crime. If the facts of the case indicate that the offender is dating the victim because of his/her relationship with the victim, the assault is then also classified as dating violence.*

### **Robbery**

The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

### **Aggravated Assault**

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by a means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used that could and probably would result in serious personal injury if the crime were successfully completed.)

### **Burglary**

The unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this definition includes: unlawful entry with intent to commit a larceny or a felony, breaking and entering with intent to commit a larceny, housebreaking, safecracking, and all attempts to commit any of the aforementioned acts.

### **Motor Vehicle Theft**

The theft or attempted theft of a motor vehicle. Motor vehicle theft is classified as any case where an automobile is taken by a person not having lawful access, even if the vehicle is later abandoned, including joy riding.

### **Arson**

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

### **Other Offenses**

- Liquor law violations - The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned activities. (Drunkness and driving under the influence are not included in this definition.)
- Drug abuse violations - Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their

derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

- **Weapon law violations** - The violation of laws or ordinances dealing with weapon offenses, regulatory in nature such as; the manufacture, sale or possession of deadly weapons; the carrying of deadly weapons, concealed or openly; the furnishing of deadly weapons to minors; aliens possessing deadly weapons; and all attempt to commit any of the aforementioned acts.

## CRIME STATISTICS

### Location Definitions

- **On-Campus:** (1) Any building or property that is owned or controlled by an institution within the same reasonably contiguous geographic area and is used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and (2) Any building or property that is within or reasonably contiguous to the area identified in (1), that is owned by the institution, but controlled by another person, is frequently used by students and supports institutional purposes (examples include food or retail vendor). *\*Residential facilities as described above with the addition of parking lots, open areas, and non-residential facilities on the University's academic campus including Bearcat Village, Jeff May Sports Complex, and McGee Court.*
- **Non-Campus Building Or Property:** (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution. *\*Lander property not immediately adjacent to the main campus that is frequented by students (i.e. the Lander Equestrian Center, the American Legion Building, and Cambridge Hall)*
- **Public Property:** All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus. Reported crime statistics do not include crimes that occur in privately owned homes or businesses on or adjacent to Lander's campus. *\*Public streets passing through the campus; public property and streets immediately adjacent to and accessible from the campus as reported to the Greenwood Police Department.*
- **Residential Facilities:** Dormitory and apartment residences at the University, to include Bearcat Village.

**The crime statistics reflect those offenses mandated by the “Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act” that have been compiled by the Lander University Police Department. These include all reports made to Lander Police, as well as officials of the University who have significant responsibility for student and campus activities.**

### Campus Incident Statistics

In addition to providing the statistical information below, as required under the Student Right-To-Know and Campus Security Act of 1990, it should be noted that Lander University participates in the South Carolina Law Enforcement Division's Uniform Crime Report as well as the F.B.I. Uniform Crime Report. The crime statistics in the following tables

are compiled based upon LUPD reports and those gathered from Campus Security Authorities (those with significant responsibility for students and student activity), as well as those incidents from local law enforcement agencies.

Statistics for Referred Violations - The Clery Act also includes statistics for weapons, drug, and liquor law violations as described above that are referred for disciplinary action. Clery defines “referred for disciplinary action” as the referral of any person to any official who initiates a disciplinary action of which a record is kept and which may result in the imposition of a sanction. All referrals are managed by the Office of Student Conduct.

Unfounded Crimes - Lander University may withhold, or subsequently remove, a reported crime from its crime statistics in the rare situation where commissioned Lander Police officers or other sworn law enforcement personnel have fully investigated the reported crime and, based on the results of this full investigation and evidence, have made a formal determination that the crime report is false or baseless and therefore “unfounded.”

LANDER UNIVERSITY: THREE YEAR CLERY CRIME STATISTICS						
Offense	Year	On Campus Property	Residential Facilities	Non-Campus Property	Public Property	TOTAL
Murder / Non-Negligent Manslaughter	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
Negligent Manslaughter	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
Sex Offenses, Forcible	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
Rape	2016	1	2	0	0	3
	2017	0	2	0	0	2
	2018	0	2	0	0	2
Fondling	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	1	0	0	0	1
Sex Offenses, Non-Forcible	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
Incest	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
Statutory Rape	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
Robbery	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
Aggravated Assault	2016	0	0	0	0	0
	2017	0	0	0	1	1

LANDER UNIVERSITY: THREE YEAR CLERY CRIME STATISTICS						
Offense	Year	On Campus Property	Residential Facilities	Non-Campus Property	Public Property	TOTAL
	2018	0	1	0	0	1
Burglary	2016	0	1	2	0	3
	2017	0	2	0	0	2
	2018	0	1	0	0	1
Motor Vehicle Theft	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
Arson	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	0	0	0	0	0
Hate Crimes	2016	0	0	0	0	0
	2017	0	0	0	0	0
	<b>2018</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>00</b>

LANDER UNIVERSITY: THREE YEAR VAWA CRIME STATISTICS

*Note: Reporting errors were made in categories specific to liquor law arrests, drug law arrests, and referrals for disciplinary action in Annual Security reports posted prior to 2017. Updated totals have been collated and are reflected in this report.*

Offense	Year	On Campus Property	Residential Facilities	Non-Campus Property	Public Property	TOTAL
Domestic Violence	2016	0	1	0	0	1
	2017	0	0	0	0	0
	2018	0	0	0	0	0
Dating Violence	2016	0	4	0	0	4
	2017	0	0	0	0	0
	2018	2	0	0	0	2
Stalking	2016	0	1	0	0	1
	2017	0	0	0	0	0
	2018	3	0	0	0	3
Liquor Law Arrests	2016	5	43	0	6	54
	2017	4	37	0	2	43
	2018	4	29	0	0	33
Liquor Law Arrests (Referred for Disciplinary Action)	2016	0	40	0	0	40
	2017	0	46	0	0	46
	2018	1	39	2	0	42
Drug Law Arrests	2016	2	11	0	2	15
	2017	3	7	0	1	11
	2018	5	5	0	1	11
Drug Law Arrests (Referred for Disciplinary Action)	2016	0	10	0	0	10
	2017	0	9	0	0	9
	2018	1	11	3	0	15
Illegal Weapons Possession Arrests	2016	4	0	0	1	5
	2017	0	1	0	0	1
	2018	1	0	0	0	1
Illegal Weapons Possession (Referred for Disciplinary Action)	2016	0	0	0	0	0
	2017	0	0	0	0	0
	2018	1	0	1	0	2

<b>TOTAL</b> Unfounded Crimes (ALL OFFENSE CATEGORIES)	<b>2016</b>	<b>26</b>
	<b>2017</b>	<b>13</b>
	<b>2018</b>	<b>1</b>

## **FIRE SAFETY REPORT**

The Campus Fire Safety Right-to-Know Act requires universities with on-campus housing to compile fire data, report the data to the federal government, and publish an annual fire safety report. The following report is provided to the University community, prospective students and prospective employees. A copy of this report is kept on file at the Facilities Operations building room FO 108 as well as the University Police building. This report is prepared in cooperation with the Division of Student Affairs.

Responsible University Official: Rodney Boyter, Resident State Fire Marshal

Email: [rboyster@lander.edu](mailto:rboyster@lander.edu) Office: Facility Operations Phone: 864-388-8009

Location of Documentation: Facilities Operations Room FO108

*\*Policy and procedures last updated: May 11, 2016*

## **Fire Safety Statistics and Background Information**

For this reporting period there were zero (0) reported fires in on campus student housing. This resulted in no injuries deaths, or property damage.

### **Fire Protection**

Lander University receives fire protection from the City of Greenwood Fire Department. The City of Greenwood Fire Department is an ISO Class 2 Department providing fire suppression, hazardous materials response, technical rescue, and EMS First Responder services to all areas within the city limits of Greenwood, SC.

### **Fire and Life Safety Code Enforcement**

Lander University is under the jurisdiction of the South Carolina Office of State Fire Marshal. In addition the University employs a Resident State Fire Marshal, who is responsible for providing routine inspections of all campus buildings, conducting fire drills, maintenance of fire protection equipment, and providing employee training. Routine fire and life safety inspections are made of campus buildings are made independently as well as in conjunction with inspectors from the State Fire Marshal's Office and the City of Greenwood to ensure a safe learning and living environment for our students.

### **Life Safety System Maintenance and Inspection**

Lander University utilizes qualified 3rd party contractors to perform the required annual inspection, testing, and maintenance of all fire sprinkler, fire alarm, fire extinguisher, and kitchen suppression systems on campus.

### **Summary Of On Campus Housing Fire Safety Systems**

- Bearcat Village Apartments: Bearcat Village Apartments are equipped with an intelligent addressable fire alarm system, as well as hood suppression systems over the stoves in these apartments.
- Brookside: Brookside is equipped with an intelligent addressable fire alarm system.
- Centennial Hall: Centennial Hall is equipped with a full-coverage fire sprinkler and standpipe system, as well as an intelligent addressable fire alarm system. The building is also serviced by an emergency generator.
- Chipley Hall: Chipley Hall is equipped with a full coverage fire sprinkler system as well as an intelligent addressable fire alarm system. The building is also equipped with emergency egress lighting.

- Lide Apartments: Lide Apartments are equipped with a fire sprinkler system as well as an intelligent addressable fire alarm system. In addition, there is a hood suppression system in these apartments.

McGee Court apartments: McGee Court is equipped with an intelligent addressable fire alarm system as well as hood suppression systems over the stoves in each apartment.

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- New Residence Hall: The NRH is equipped with a fire sprinkler system as well as an intelligent addressable fire alarm system. The building also has carbon monoxide detection. A kitchen suppression system is located in the resident manager's suite. The building is also serviced by an emergency generator.
- Thomason: Thomason is equipped with a fire alarm system.
- University Place: University Place is equipped with an intelligent addressable fire alarm system as well as hood suppression systems over the stoves in each apartment.
- Williamston: Williamston is equipped with an intelligent addressable fire alarm system.

*NOTE: Portable fire extinguishers are located in all residence halls. Apartments with kitchens have a fire extinguisher located inside of each room.*

### Fire Protection in Housing Facilities

On Campus Residential Facilities	Fire Alarm Monitoring by LUPD	Automatic Sprinkler System	Standpipe System	Fire Pump	Fire Alarm initiating	Battery Operated Single Station Smoke Detection	CO Detection	Portable Fire Extinguishers	Kitchen Suppression	Number of fire drills each year
Chipley Hall	x	x			x		x	x		2
Centennial Hall	x	x	x	x	x			x		2
Thomason	x					x		x		2
New Residence Hall opened August 2015	x	x			x		x	x	x	2
Lide Apartments	x	x			x			x	x	2
Williamston	x				x		x	x		2
University Place	x						x	x	x	2
McGee Court	x							x	x	2



Bearcat Village	X				x			x	x	2
Brookside	x				x			x		2

## Fire Safety Policies for Campus Housing

### Cooking and Food Preparation

The ability to cook and prepare food in most residence halls is limited. Food preparation in residence halls without kitchens is limited to what can be prepared with a microwave or a toaster oven.

In apartments with a kitchen at Lide, University Place, and Bearcat Village residents may use normal cooking appliances such as George Foreman Grills™, blenders, Panini presses, slow cookers, and toasters. Students living in all residence halls are also allowed to have coffee makers, Keurig™ and other similar appliances. All appliances must be plugged directly into a receptacle.

The use of extension cords in residence halls is strictly prohibited. The use of hot plates, induction cookers, toaster ovens or other similar cooking appliances with exposed heating elements are prohibited. Violation of these policies will result in a fine placed against the student's account by the Department of Housing and Residence Life.

Charcoal or propane grills are prohibited in all University housing areas.

### Controlled Cooking Plan for Bearcat Village, Lide Apartments, McGhee Court and University Place

The controlled cooking plan is being enacted to prevent a fire in the kitchen area and is required by the International Fire Code.

1. Surface frying on the range in the kitchen is prohibited.
2. Range areas may be used for warming; however, no cooking activity which produces grease-laden vapors is allowed.
3. Violation of this plan will result in an automatic fine of \$250 plus payment of any damages (smoke, water, fire, etc.) that may occur due to violation of this policy.

### Electrical Appliances

Residence halls have limits on the capabilities of their electrical systems. Overloading these systems presents fire and safety hazards. Furthermore, electrical heating elements are dangerous when used in residence hall rooms. The following guidelines govern the use of electrical appliances, outlets and extension cords in residence hall rooms:

1. Any electrical appliance with an exposed heating element is prohibited.
2. Household extension cords are NOT PERMITTED.
3. Surge protector/outlet strips with built in breakers are to be used when the number of outlets needed is greater than the number of outlets in the student's room.
4. Privately owned air-conditioners are not permitted.
5. Resident owned refrigerators are allowed in residence hall rooms provided that they do not exceed 1.2 amps.

6. Other appliances such as radios, lamps (no halogen lamps), computers, TVs, electric razors, hair dryers, hair curlers, fans and clocks are permitted provided the total electrical requirements do not exceed the capability of the system.
7. All electrical equipment and cords must be kept in safe operating condition.
8. Irons may be used only with ironing boards.
9. Microwaves are limited to 1.0 cubic feet maximum capacity, 700-watt maximum power.

### **Electrical Equipment**

No student shall alter or repair electrical equipment or fixtures that belong to the University. Defects in University electrical equipment should be reported to the Resident Assistant.

### **Fire Arms / Explosives / Flammable Fluids**

The possession or use of firearms, explosives, fireworks, propelled missiles, flammable fluids, dangerous chemical mixtures, or the heating of cleaning products in a manner not consistent with the products intended purpose, is prohibited. Students possessing or using any of these items face suspension, fines, or expulsion from the University.

### **Fire Safety / Alarms / Drills / Smoke Detectors**

The triggering of false fire alarms or tampering with smoke detectors, fire extinguishers, hoses, EXIT signs, posted fire safety information, and the alarm system are all prohibited. Those individuals suspected of such offenses are subject to criminal prosecution, eviction from University housing, and/or separation from the University.

The Housing department should be notified immediately if there is a problem with any type of fire safety equipment.

Fire drills are conducted at the beginning of each semester in the residence halls. Lander University Police Department, Physical Plant and Housing personnel will supervise the evacuation of the residence halls and report any noncompliance by residents.

Anytime the fire alarm is sounded, students are to leave buildings immediately and congregate outside their buildings until advised to return to buildings by University officials. A complete listing of evacuation assembly areas is provided to resident students in their Housing Guide. Failure to leave buildings may result in a fine of \$50.00 and/or disciplinary actions. **ELEVATORS ARE NOT TO BE USED IN CASE OF EITHER A FIRE DRILL OR AN ACTUAL FIRE.** Due to fire regulations, beds are **NOT PERMITTED** in loft areas of Brookside Residence halls.

Residents violating this policy will be subject to disciplinary action.

### **Fire Safety Education**

Employees of the University as well as all Resident Assistants are provided fire safety training. The Resident Assistants provide information on safety equipment and evacuation procedures during hall meetings with students living in campus housing. In addition, the University provides all employees and students information on the University webpage regarding emergency procedures for a multitude of potential situations.

### **Plans for Life Safety Upgrades**

Lander University completed the installation of a modern fire alarm system at the Bearcat Village Apartments in the summer of 2011. The University completed an upgrade of the fire alarm and sprinkler system at Chipley hall in 2012. The University opened a new 208-bed residence hall, which opened for the Fall 2015 Academic Term that included a fire sprinkler system, an intelligent, addressable fire alarm system, and an emergency generator. The University completed the installation of a modern fire alarm system at Brookside Residence Hall buildings 1, 2, and 3 in the summer of 2016. A modern fire alarm system was installed at Brookside Residence Hall buildings 4, 5, 6, and 7 in the summer of 2017. In the summer of 2019 the University installed a modern fire alarm system at University Place and McGee Court Apartments.



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