

UNIVERSITY POLICE



ANNUAL SAFETY & SECURITY REPORT 2015

TABLE OF CONTENTS

Section	Page No.
About this Report	2
Message from the Director	3
Lander University Police Department	4
Our Mission and Values	5
Access to Campus Facilities	6
Student Residence Hall Safety	7
A Legislative History of the Cleary Act / Campus Security Act	8-9
Timely Warning Notices / Campus Security Authority (CSA)	10-11
Missing Student Notification Policy	12-13
Emergency Telephone Network / Preparedness and Emergency Contacts	14
Lander Emergency System / Lander Alert / Campus Siren and PA	14-15
Monitoring and Recording Criminal Activity at off-campus Organizations	16
Dating, Domestic Violence and Stalking	17-18
Robbery, Assault, Burglary and Theft	19
Drug, Alcohol and Weapon Offenses	20
Sex Offenders / Crime Prevention	21-22
Housing Tips for Students	23-24
Drug and Alcohol Policy	25-26
Title IX	26
Campus Save Act Educational Programs	27-31
Sexual Harassment	32-33
Sexual Assault, Reporting, Procedures / Victim's Assistance	34-38
Preventing Sexual Assault / After a Sexual Assault	39-40
Behavior Intervention Team	41
Explanation of Crime Statistics and Terms	41-43
Campus Crime Statistics	44-45
<u>Annual Fire and Safety Report</u>	46-51
About the Report	46
Summary of Campus Housing Fire Systems	47
Fire Protection in Housing Facilities	48
Fire Safety Policies for Campus Housing	49
Cooking / Electrical Appliances	49-50
Fire Alarms / Drills / Smoke Detectors / Safety	51
Fire Arms / Explosives / Safety Education / Plans for Upgrades	51

2015 CALENDAR YEAR SAFETY, SECURITY REPORT AND FIRE SAFETY

In Compliance with the Jeanne Clery Disclosure of Campus Security Policy and the Campus Crime Statistics Act.

STATISTICAL INFORMATION/CRIMINAL OFFENSES

This refers to how the annual security report is prepared. Include a brief description explaining the purpose of the report, who prepares it and how and from what sources the crime statistics are collected.

The University Police prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The full text of this report can be located on our web site at www.lander.edu. This report is prepared in cooperation with the local law enforcement agencies surrounding our main campus and alternate sites, Housing and Residential Services, the Judicial Affairs Office, and the Division of Student Affairs. Each entity provides updated information on their educational efforts and programs to comply with the Act.

Campus crime, arrest and referral statistics include those reported to the Lander University Police, designated campus officials, including, but not limited to directors, deans, department heads, judicial affairs, advisers to students, student organizations, athletic coaches, and local law enforcement agencies. Department of Counseling and Health Services staff inform their clients of the procedures to report crime to the University Police on a voluntary basis, should they feel it is in the best interest of the client.

Each year, an e-mail notification is made to all enrolled students and to Faculty and staff that provides the web site to access this report. Copies of the report may also be obtained at the University Police Department located at Genesis Hall Building. All prospective employees may go to our web site at www.lander.edu.

Safety on the University campus is a natural source of concern for parents, students and University employees. Education, the business of Lander University, can take place only in an environment in which each student and employee feels safe and secure. Lander University recognizes this and employs a number of security measures to protect the members of its community. Lander University is in an area that has a relatively low crime rate, but no campus is totally isolated from crime. Consequently, crime remains a high priority.

The Annual Fire Safety Report can be located by clicking on the Physical Plant webpage, click on University safety and Lander Fire Safety Report.

FOR EMERGENCIES, CALL:

- On-campus emergencies, call the University Police Department @ 8911
- On-campus non-emergency 24 hour communications center @ 8222 or (864) 388-8222
- Health Services: (864) 388-8885 or after hours (864) 388-8222
- Counseling Center during hours (864) 388-8885

WELCOME TO LANDER UNIVERSITY

A MESSAGE FROM THE DIRECTOR

Welcome to Lander University Police Department's website. Through this site you will be able to learn about our mission, our staff, and the many services that we provide to the University community of Lander. You will also find important information about campus safety and crime statistic information compiled by our department.

Lander University is a community of more than 3,800 on a beautiful historic campus in Greenwood, South Carolina. Living and working in a tranquil environment such as Lander sometimes causes us to forget that crime and other problems can plague us, just as they do other communities.

The University Police Department works with the community to create a reasonably safe campus. Crime prevention, risk identification, and problem solving are the responsibilities of everyone. We ask you to join us in these efforts by referring to our website for safety and security information.

The University Police Department is the primary Department at the University charged with creating a safe and secure environment. This task, however, is not one we can accomplish alone. Information and awareness are important components of Crime Prevention and Safety. Communication is critical while striving to create this Partnership. Your cooperation in reporting crimes or suspicious activities will enhance our efforts to provide a safe educational environment.

In compliance with Federal law, the Lander University Police Department makes available Crime Statistics and Daily Logs.

We hope you find this report informative and helpful and that your visit or stay at Lander will be enjoyable and safe. If you have questions or would like further information about safety and security at Lander University, please visit us at www.lander.edu or contact us at (1-864-388-8222).

Sincerely,

*Eddie Briggs
Lander University Police Chief*



LANDER UNIVERSITY POLICE DEPARTMENT

WHO WE ARE

Lander University Police officers are sworn and certified officers with comprehensive arrest powers in the State of South Carolina. These officers have graduated from the South Carolina Criminal Justice Academy and are tasked with law enforcement activities including patrolling campus and monitoring activity, responding to calls for service, and investigating criminal activity.

University Police officers are appointed state constables by the Governor of South Carolina and are fully certified police officers with statewide authority. University police officers have the authority to enforce all applicable Federal laws, State laws, Greenwood county and Greenwood city ordinances, and University regulations.

Officers work closely with the Greenwood Sheriff Department and the Greenwood Police Departments, and local contingent of the State Law Enforcement Division (SLED), to handle any incidents that occur off-campus or on-campus.

The University Police Department and the Division of Business and Administration ensure that safety and security policies and procedures are uniformly executed and conveyed in a clear and consistent manner to the student body.

Officers patrol the campus 24 hours a day by motor vehicle, Segway, golf cart, and on foot. Officers are in radio communication with each other and the Department.

The Communications center is manned 24 hours a day, every day. The communications center is responsible for taking telephone requests for service, dispatching officers, and monitoring alarm and video systems.

All personnel may be reached at the University Police Department by calling 864-388-8222 (non-emergencies), or 864-388-8911 from a cellular phone (emergencies). You can also come by our office in the Genesis Hall across from Chipley Hall.

The on campus emergency phone number is 8911. This number directly connects any campus phone with the University Police Department and should be used when fire, police, or medical response is required.

This number is published in the University telephone directory and in the Student Handbook. In addition to outdoor emergency call boxes provide one-button instant communication with the University Police Department and are located around campus.



OUR MISSION AND VALUES

MISSION STATEMENT

Our mission is to enhance the living, learning, and working experience at Lander University by protecting life, maintaining order, and safeguarding property. We fulfill this purpose by providing our community with a full range of services that meet the highest professional standards of campus public safety. We are committed to working with the community to define our priorities and build lasting partnerships.

OUR CORE VALUES GUIDE US IN THIS MISSION

- **Integrity.** We firmly adhere to the values set forth in this document and our professional ethics as outlined in the Law Enforcement Code of Ethics. We expect every member of our department to uphold the highest ethical standards at all times.
- **Respect.** We treat all members of the community and each other with courtesy, fairness, and dignity.
- **Professionalism.** We will continually develop our knowledge, skills, and abilities to the highest levels possible to enable us to provide the finest public safety services to the Lander University community. Our approach is based on a commitment to excellence, innovation, and continuous improvement.
- **Accountability.** We value the opportunity to serve the community and will ensure that our conduct always merits trust and support. We will accept full responsibility for our actions and will take appropriate actions to meet community and professional expectations.
- **Service.** We are committed to enhancing public safety and increasing the community's sense of security. We will work in partnership with the community to identify and solve problems that affect the quality of life on campus. We demonstrate our commitment to serve by placing the needs of others ahead of our own.
- **Mentoring.** We recognize that individual and team contributions are essential to a high-performing department. By sharing insight and guidance and creating learning opportunities, we acknowledge that each member of our department makes a valuable contribution to our purpose and vision.
- **Appreciation.** We are proud of our profession, our colleagues, our department, and Lander University. We recognize the sacrifices our members make to ensure that safety and security of the community. We will do all possible to ensure all our members feel appreciated and duly rewarded for their contributions.

ACCESS TO CAMPUS FACILITIES

During academic semesters, academic buildings at the University are open for access by students, faculty, staff, and visitors between 7am and 11pm, Monday through Friday. Outside doors are locked at other times, although faculty and staff who work in a building may be given keys.

The University encourages an open environment with limited constraints to ensure the reasonable protection of all members of the community. Lander University is committed to campus safety and security. Landscape and exterior lighting control is a critical part of that commitment.

Representatives from various departments and member of the student body conduct safety walk on campus during the fall and spring checking the exterior lighting and the landscape to see if more lighting is needed for the campus.

The University Police conduct routine checks of lighting on campus during regular assigned patrol duties.

If the lights are out or dim, the officer will initiate an immediate work order, which is acted upon by a representative of the Physical Plant.

We encourage community member to report any lighting problem to the Physical Plant at 388-8200. Any community member who has a concern about security should contact the department at 388-8222.

The Physical Plant has a locksmith assigned to work and to identify inoperative locking mechanisms and a maintenance staff that are available to respond to calls 24 hours a day for regarding unsafe facility condition or personal safety and property protection.



STUDENT RESIDENCE HALL SAFETY

Maintaining a safe living environment is one of the fundamental missions of the Department of University Housing. Residence hall entrances are equipped with either a keyed access entry system or Card access. As a safety measure, all outside doors to the residence halls are locked at all times.

Centennial Hall, Chipley Hall and New Hall are staffed by Residence Hall Monitor from 12:00 A.M. to 2:00 p.m. and by Resident Assistants from 2 p.m. until Midnight whenever these facilities are in use. Students entering the residence halls during these times will be subject to having their ID cards checked and all guests will be required to sign in and to identify the students whom they are visiting. Room keys control access to the residents' rooms and apartments.

Many exterior doors are equipped with alarms and/or security cameras that are monitored 24 hours per day by the University Police dispatcher and resident hall monitors. Finally, the University Police Officers conduct night walking patrols of all residence hall communities.

In addition to the above measures, it is essential that the University Police have the support and cooperation of all residents to maximize individual and community safety and security. Residents must never prop open doors or let unauthorized persons enter the buildings. Residents should always lock their room doors, and report suspicious persons or activities noted in or around their buildings.

The student who is locked out of their rooms may call University Police (8222) for assistance. University Police will assist students in unlocking their room as a courtesy, one time only.

Thereafter, there will be a \$5.00 charge for unlocking doors and the Housing Office will be notified. The student will be asked to identify themselves before a room is unlocked.



OFF-CAMPUS SAFETY

When a crime has been committed at an off-campus location of a recognized student organization, it should be reported to local law enforcement agencies. The University Police Department does not work off-campus crimes, but works with the local law enforcement agency, which will conduct the investigation; to obtain information about any incident as soon as possible after it has occurred. Victims of criminal acts may obtain a copy of the police incident report from the agency of jurisdiction. The Office of Student Affairs handles student violations of conduct regulations that occur off campus.

A LEGISLATIVE HISTORY OF THE CLERY ACT

Signed into law by President Bush in 1990, the Student Right to Know and Campus Security Act (*Public Law 101-542*) went into effect on Sept. 1, 1991. Title II of this act is known as the Crime Awareness and Campus Security Act of 1990.

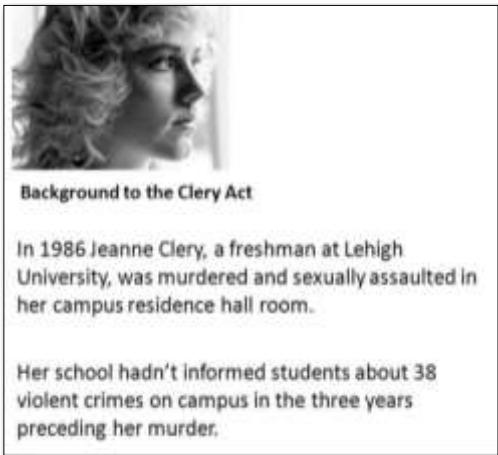
This act amends the Higher Education Act of 1965 (HEA) by adding campus crime statistics for the most recent three years and disclosure of the institution's current security policies. Institutions are required to issue timely warnings when necessary.

Enforced by the U.S. Department of Education (ED), all public and private Title IV eligible institutions must comply with requirements of this act. It was amended when Congress enacted the Campus Sexual Assault Victim's Bill of Rights as part of the Higher Education Amendments of 1992 (*Public Law 102-325, Section 486 (C)*).

Institutions are required to develop and distribute a policy statement concerning their campus sexual assault programs targeting the prevention of sex offenses. The statement must also address the procedures to be followed if a sex offense occurs.

The law gives victims of sexual assault on campus certain basic rights.

The most recent version of this law was passed as part of the Higher Education Amendments Act of 1998 (*Section 486 (e) of Public Law 105-244*).



The official title under this act is the JEANNE CLERY DISCLOSURE OF CAMPUS SECURITY POLICY AND CAMPUS CRIME STATISTICS ACT (*20 U.S.C. 1092 (f)*).

On Nov. 1, 1999, ED issued the final regulations which went into effect on July 1, 2000. The amendments require ED to collect, analyze, and report to Congress on the incidences of crime on college campuses.

The amendments also expand the requirement of the Student Right to Know and Campus Security Act of 1990 that all institutions of higher education participating in the federal student aid programs must disclose to students, faculty, staff, and, upon request, prospective students and information regarding the incidence of crimes on campus as part of their campus security report.

The 1998 amendments made several changes to the disclosure requirements. Among these changes were the addition of two crimes (Arson and Negligent Manslaughter) and three locations (residence halls, non-campus buildings or property not geographically contiguous to the campus, and public property immediately adjacent to a facility that is owned or operated by the institution for educational purposes) that schools must include in the reported statistics.

The 1998 amendments made several changes to the disclosure requirements. Among these changes were the addition of two crimes (Arson and Negligent Manslaughter) and three locations (residence halls, non-campus buildings or property not geographically contiguous to the campus, and public property immediately adjacent to a facility that is owned or operated by the institution for educational purposes) that schools must include in the reported statistics.

Institutions that have a campus police or security department are required to maintain a daily crime log that is available to the public.

The Clery Act was further amended in October 2000 by the Campus Sex Crimes Prevention Act (Section 1601 of Public Law 106-386). The changes went into effect on Oct. 28, 2002. Beginning in 2003, institutions are required to notify the campus community where law enforcement agency information provided by a state concerning registered sex offenders who are on campus may be obtained. The text of the regulations, as well as Section 668.41, Reporting and Disclosure of Information, are included in this appendix.

THE CAMPUS SECURITY ACT

LEGAL REQUIREMENTS

The Campus Security Act requires colleges and universities to:

- Publish an annual report every year by October 1 that contains three years of campus crime statistics and certain campus security policy statements;
- Disclose crime statistics for the campus, public areas immediately adjacent to or running through the campus, and certain non-campus facilities and remote classrooms. The statistics must be gathered from campus police or security, local law enforcement, and other University officials who have “significant responsibility for student and campus activities;”
- Provide “timely warning” notices of those crimes that have occurred and pose an ongoing “threat to students and employees;”
- Disclose in a public crime log “any crime that occurred on campus... or within the patrol jurisdiction of the campus police or the campus security department and is reported to the campus police or security department.

In 2008 the Higher Education Opportunity Act required statement of emergency response and evacuation procedures in the annual security report and emergency notifications on campus, expanded hate crime statistics reported and statement of policy on law enforcement authority of campus personnel, established safeguards for “whistleblowers.”

In 2013 the Violence Against Women Reauthorization Act (VAWA); Campus sexual violence, domestic violence, dating violence, and stalking education and prevention; ensured officials handling disciplinary proceedings would be required to receive annual trainings, and campus crime reports would be expanded to include domestic/dating violence and stalking. Addition of ongoing prevention programs for domestic/dating violence and stalking. Defined policies in place for the handling of domestic/dating violence and stalking.

TIMELY WARNING NOTICES

CAMPUS SAFETY ALERTS

The University Police Department, in conjunction with other departments on campus, issues Campus Safety Alerts in a timely manner to notify the University campus about certain crimes in and around our campus. Members of the community who know of a crime or other serious incident should report that incident as soon as possible to the University Police Department so that a Campus Safety Alert can be issued, if warranted.

If community members report crimes or serious incidents to other University administrators, those administrators will notify the University Police. Representatives of these offices will promptly notify and collaborate with University Police to issue Campus Safety Alerts, if one is appropriate.

DAILY CRIME LOG

The University Police Department maintains a Daily Crime Log (<http://www.lander.edu/sites/university-police/Reports.aspx>) that records, by the date the incident was reported, all crimes and other serious incidents that occur on campus, in a non-campus building or property, on public property, or within the department's patrol jurisdiction.

The daily crime log is available for public inspection at the department's headquarters. The Daily Crime Log includes the nature, date, time, and general location of each crime reported to the department, as well as the disposition of the complaint, if this information is known at the time the log is created.

The department posts specific incidents in the Daily Crime Log within two business days of receiving a report of an incident and reserves the right to exclude reports from the log in certain circumstances.

REPORTING CRIMINAL INCIDENT AND EMERGENCIES CONTACT

The University Police Department encourages anyone who is the victim or witness to any criminal activity, suspicious situations or emergencies to be reported to the University Police Department by dialing 8911. Individuals also may report the incident in person at the Department's headquarters at the Genesis Bldg.

Police officers may be reached from the emergency numbers listed below.

- On-campus emergencies: Call University Police Department at ext. 8911
- On-campus non-emergency: Call the 24-hour communications center at ext. 8222 or (864) 388-8222
- Health Services: (864) 388-8885 during normal hours; After-hours call (864) 388-8222
- Counseling Center: (864) 388-8885 during normal hours.
- Anonymous Tip email: <http://www.lander.edu/sites/university-police/Anonymous-Tip.aspx>

All reports will be investigated; the University does not have procedures for voluntary, confidential reporting of crime statistics, but we do have an anonymous reporting that can be forwarded to the University Police Department for statistical purposes: Violation of the law will be referred to law enforcement agencies and when appropriate, to the Judicial Affairs for review. When a potentially dangerous threat to the University community arises, timely reports or warnings will be issued through text-messages, e-mail announcements, posts it on the web site (www.lander.edu) Info-box.

CAMPUS SECURITY AUTHORITY (CSA)

In addition to campus law enforcement, students and employees are encouraged to report criminal offenses to Campus Security Authorities (CSA's) on our campus.

Individuals may not want to reveal their identity or press charges in certain situations and consistent with those preferences, they can report an incident to one of the employees listed here, so that an anonymous report can be forwarded to the University Police Department for statistical purposes.

REPORT INCIDENTS TO

Any one of the employees listed here:

- Residence Hall Assistants (RA's)
- Residence Hall Directors (RD's)
- Director of Residence Life
- Assistant Director of Residence Life
- Director of Student Conduct
- Title IX Coordinator
- Director of Student Activities
- Assistant Director of Student Activities
- Greek life Coordinator
- Vice President of Student Affairs
- Vice President of Business & Administration
- Faculty Advisers to recognized student groups
- Athletic Director
- Assistant Athletic Directors
- Athletic Team Coaches
- Athletic Advisers
- Multicultural Student Services Director
- Director of Campus Recreation
- Director of Intramural Sports
- Director of Career Services
- Director of International Programs
- Director of Health Services

The CSA is responsible for providing statistical information on crimes reported to them for inclusion in this report. Statistical information will be requested from area police agencies.

We encourage members of the Lander University community to use this report as a guide for safe practices on and off campus.

MISSING STUDENT NOTIFICATION POLICY

Institutions with on-campus student housing facilities will be required to include an option for each student to identify a contact person or persons whom the institution shall notify within 24 hours of determination that the student is missing.

The student will be advised that their contact information will be registered confidentially, that this information will be accessible only to authorized campus officials, and that it may not be disclosed, except to law enforcement personnel in furtherance of a missing person investigation may have access to this information.

All students, even if they have not registered a contact person, that the local law enforcement will be notified that the student is missing.

Advise student that if they are under 18 years of age and not emancipated, the institution must notify a custodial parent or guardian within 24 hours of the determination that the student is missing, in addition to notifying any additional contact person designated by the student; and advise student that, the institution will notify the local law enforcement agency within 24 hours of the determination that the student is missing, unless the local law enforcement agency was the entity that made the determination that the student is missing.

If a member of the University community believes that a student is missing, whether or not the student resides on campus, all possible efforts are made to locate the student to determine his or her state of health and well-being through the collaboration of the University Police and the Office of Student Affairs.

If the student resides off-campus, the University Police will formally enlist the aid of the Greenwood Police Dept. and the Greenwood County Sheriff Dept. Concurrently, University officials will endeavor to determine the student's whereabouts through contact with friends, associates and/or employers of the student.



Whether or not the student has been attending classes, labs, recitals, and scheduled organizational or academic meeting, or appearing for schedule work shifts will be established. If located, verification of the student's state of health and intention of returning to the campus will be made.

If appropriate, a referral will be made to Counseling Service and/or Student Health Services. If not located,

notification of the family will be immediately upon receiving the initial report is made to determine if they know the whereabouts of the student.

If the student is an off-campus resident, appropriate family member or associates are encouraged to make an official missing person report to the law enforcement agency with jurisdiction.

The University Police will cooperate, aid and assist the primary investigative agency in all ways prescribed by law. If the missing student is an on-campus resident, the University Police will open and investigation as the primary investigation unit.

All pertinent law enforcement agencies (neighboring municipal, county or state) located along suspected travel corridors or place of original domicile will be notified and requested to render assistance, through direct telephone contact or visit, and/or radio transmission with comprehensive BOLO messages. Upon closure of the investigation, all parties previously contacted will be advised of the state of the case.

EMERGENCY TELEPHONE NETWORK

Lander University has installed an emergency telephone network across campus to enable the Lander community to call for help or to notify the University Police Department in the event of an emergency.

The system is comprised of 42 white call-box stations. Pressing the button will activate the emergency system, automatically dialing the University Police Department.



The location of the call is immediately displayed in the University Police Department Office, enabling officers to respond even if the caller is unable to speak.

A blue strobe light will flash at the emergency station to alert others of the emergency.

EMERGENCY PREPAREDNESS / EMERGENCY CONTACTS

IN CASE OF EMERGENCY

On-campus

University Police Department
8911 by campus phone
Call (864) 388-8911

NON-EMERGENCY

On-Campus

24-hour Communications Center
8222 by campus phone
Call (864) 388-8222

Health Services

(864) 388-8885 or after hours (864) 388-8222

Counseling Center

(864) 388-8885 or (864) 388-8222
(during operating hours)

LANDER UNIVERSITY EMERGENCY SYSTEM

Lander University has a number of communication systems (tools) that it can initiate to notify students, faculty, staff and visitors in the event of a significant emergency or dangerous situation on campus that involves an immediate threat to the health or safety of the campus community.

Lander will initiate these systems, called Lander Alert, without delay, once first responders confirm a significant emergency or dangerous action. The Lander Alert system includes the following communication options: text message, email, and an outdoor siren system.

In considering the safety of the campus community, Lander officials (described below) will determine the content of the notification system and initiate the Lander Alert system unless the notification will, in the professional judgment of responsible authorities, compromise the efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

Community members, upon receiving a notice of an alert, should seek additional information primarily from Lander University Emergency Webpage at www.lander.edu and take actions to protect themselves and to alert others; publicize emergency response and evacuation procedures on an annual basis in a manner designed to reach student and staff; and test emergency response and evacuation procedures on an annual basis:

LANDER ALERT:

The e2Campus includes text messages that will be sent to personal cell phone for those in the Lander community who register their cell phone number into the Lander Alert system.

Email messages can be sent through the same system and two cell phone numbers and two email addresses can be registered per individual on the Lander Alert System. The e2Campus system is tested twice a year, once in the fall and spring semester.



CAMPUS SIREN & PA SYSTEM:

The Lander Public Address System has been installed at the highest point on the campus to be able to broadcast sirens or voice alerts to be heard throughout the campus.

The Campus Siren and PA system are set up to go automatically the first Monday of the month. And the system will also be tested manual twice year, once in the fall and spring semester.

Once the supervisor or senior officer has determined a threat continues to exist, a message describing the threat and what actions need to be taken by the citizens should be issued through the Lander Emergency Alert System** (Siren/Voice Alert, Text Message, Emails, etc...) This Alert should be issued as soon as practical by the on duty supervisor, senior on-duty officer or Chief.

The Lander Emergency System has (12) pre-recorded messages that can be sent automatically or manually.

- Armed and Dangerous Person
- All Clear
- Chemical Release
- Hazardous Material
- Hazardous Material - Cancelled
- Severe Thunderstorm
- Severe Weather
- Test
- Tornado
- Tornado Sighted
- Tornado Warning
- Tornado Warning-Cancelled

MONITORING AND RECORDING CRIMINAL ACTIVITY OFF-CAMPUS ORGANIZATIONS

The University relies on its close working relationships with local law enforcement agencies to receive information about incidents involving students off campus. The University Police Department will actively investigate any crime information it receives concerning or involving a member of the campus community.

If the University is notified of a situation in which a campus community member is the victim of a crime, the department may issue a Campus Safety Alert, detailing the incident and providing tips so that other community member may avoid similar incident

CRIME STATISTICS

The University Police Department maintains a close relationship with the Greenwood Police Department and the Greenwood Sheriff's Department to ensure that it is notified of any crime report that is made directly to them.

The University Police will disclose any crime report made directly to any local law enforcement agency by a member of the campus community.



WEAPONS/FIREARMS

Firearms and dangerous weapons of any type are not permitted in the residence halls or other University facilities, except when carried by law enforcement officers within their jurisdictions. Possession of a firearm on campus is a felony within South Carolina.

Intentional use, possession or sale of firearms or other dangerous weapons by students are strictly forbidden and violate University policy and state law. Violations can result in arrest and confiscation/destruction of the weapon/ ammunition/prohibited item.

Other weapons of any kind (including but not limited to dirk, slingshots, metal knuckles, razors, BB guns, air guns, hatchets, knives (blades 2" or longer), bows/arrows, explosives, fireworks, dangerous/noxious chemical mixtures, incendiary devices, propelled missiles or other dangerous substances) are prohibited on campus.

DEFINITIONS OF REPORTABLE CRIMES

Criminal Homicide:

- Murder and non-negligent manslaughter: *The willful (non-negligent) killing of one human being by another.*
- Negligent manslaughter: *The killing of another person through gross negligence.*

SEXUAL ASSAULT, STALKING DOMESTIC OR DATING VIOLENCE

Lander University does not discriminate on the basis of sex in its educational programs, and sexual harassment and sexual violence are types of sex discrimination. Other acts can also be forms of sex-based discrimination and are also prohibited, whether sexually based or not, and include dating violence, domestic violence, and stalking.

As a result, Lander University issues this statement of policy to inform the community of our comprehensive plan addressing sexual misconduct, educational programs, and procedures that address sexual assault, domestic violence, dating violence, and stalking, whether the incident occurs on or off campus and when it is reported to a University official.

In this context, Lander University prohibits the offenses of domestic violence, dating violence, sexual assault and stalking and reaffirms its commitment to maintain a campus environment emphasizing the dignity and worth of all members of the University community. [Click here for information on Lander University's Harassment & Discrimination Policy](#)

SEX OFFENSES – Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

- Rape — the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- Fondling — The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- Incest — Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- Statutory Rape — Non-forcible sexual intercourse with a person who is under the statutory age of consent.



LUPD offers programs and resources to promote the prevention of dating violence, domestic violence, and stalking. The crime statistics for these offenses are separated by categories of type. The number for most of the specific crime categories are part of the overall statistics reported for each year. The only exceptions to

this are the addition of simple assault, intimidation, and any other crime that involves bodily injury that is not already included in the required reporting categories.

If dating violence, domestic violence, or a stalking-related crime occurs where there is an incident involving intimidation, vandalism, larceny, simple assault or other bodily injury, the law requires that the statistics be reported separately even though there is no requirement to report the crime classification in any other area of the compliance document.

Note: A dating violence, domestic violence, or a stalking-related crime is not a separate, distinct crime, but is the commission of a criminal offense that involved the additional classification. For example, a subject assaults a victim, which is a crime. If the facts of the case indicate that the offender is dating the victim because of his/her relationship with the victim, the assault is then also classified as dating violence.

DATING VIOLENCE

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

DOMESTIC VIOLENCE

A felony or misdemeanor crime of violence committed:

- By a current or former spouse or intimate partner of the victim
- By a person with whom the victim shares a child in common
- By a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

STALKING

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to any of the following:

- Fear for the person's safety or the safety of others
- Suffer substantial emotional distress

2015: Three VAWA Crimes (Dating Violence, Domestic Violence and Stalking Crimes) Reported

- ✓ One assault reported in residence hall characterized by domestic violence;
- ✓ One assault incident reported in residence hall characterized by dating violence;
- ✓ One report of stalking in a resident hall; see

<http://www.lander.edu/Student-Affairs/University-Police/Reports.aspx>

ROBBERY, ASSAULT, BURGLARY, THEFT, ARSON

ROBBERY

The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

AGGRAVATED ASSAULT

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by a means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used that could and probably would result in serious personal injury if the crime were successfully completed.)

BURGLARY

The unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this definition includes: unlawful entry with intent to commit a larceny or a felony, breaking and entering with intent to commit a larceny, housebreaking, safecracking, and all attempts to commit any of the aforementioned acts.

MOTOR VEHICLE THEFT

The theft or attempted theft of a motor vehicle. (Motor vehicle theft is classified as any case where an automobile is taken by a person not having lawful access, even if the vehicle is later abandoned, including joy riding.)



ARSON

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

DRUG, ALCOHOL AND WEAPON OFFENSES

LIQUOR LAW VIOLATIONS

The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned activities. (Drunkenness and driving under the influence are not included in this definition.)

DRUG ABUSE VIOLATIONS

Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

WEAPON LAW VIOLATIONS

The violation of laws or ordinances dealing with weapon offenses, regulatory in nature such as; the manufacture, sale or possession of deadly weapons; the carrying of deadly weapons, concealed or openly; the furnishing of deadly weapons to minors; aliens possessing deadly weapons; and all attempt to commit any of the aforementioned acts.

SOUTH CAROLINA SEX OFFENDERS

Pursuant to South Carolina Code Ann. Paragraph 23-3-400 et seq.:

Information on all registered adult sex offenders (age 17 and over) is provided on this site. Information also is provided on this site for registered sex offenders (age 16 – 12) committing the offenses listed below: Criminal sexual conduct in the first degree (paragraph 16-3-652); Criminal sexual conduct in the second degree (paragraph 16-3-653); Criminal sexual conduct with minors, first degree (paragraph 16-3-655 (1)); Criminal sexual conduct with minors, second degree (paragraph 16-3-655 (2) and (3)); Engaging a child for sexual performance (paragraph 16-3-810); Producing, directing, or promoting sexual performance by a child (paragraph 16-3-820); or Kidnapping (paragraph 16-3-910)

NATIONAL SEX OFFENDERS
<https://www.nsopw.gov>

Requests for information on any other registered offenders under age 17 must be evaluated to determine whether the requestor qualifies for information on additional offenses for offenders under age 17 as victims of or witnesses to the offense, public or private schools, child day care centers, family day care centers, businesses or organizations that primarily serve children, women, or vulnerable adults, or whether the offender, if age 11 or under, has a prior conviction or adjudication of delinquent.

SOUTH CAROLINA SEX OFFENDERS
<http://scor.sled.sc.gov>



Completing this evaluation requires the requestor to complete and furnish a written request on a specified form to SLED or a sheriff's office. A copy of this form may be obtained online and faxed to 803-896-7022 or mailed to:

Sex Offender Registry
c/o SLED
PO Box 21398
Columbia, SC 29221.

CRIME PREVENTION

The active cooperation and participation of all our community is essential in order to successfully combat crime is to quickly report anything that appears suspicious. One of the most effective action anyone can take to prevent crime is to quickly report that appears suspicious. Reports can be made to the University Police Department or to any Campus Security Authority.

Through a cooperative effort between the University Police, Residence Life and Counseling Services, programs such as the following are available throughout the school year.

PROGRAMS

- ✓ Personal Safety and Security
- ✓ Rape Prevention and Response
- ✓ Date Rape Drugs Awareness
- ✓ Substance Abuse Programs
- ✓ Sexual Assault
- ✓ Sexual Assault Awareness
- ✓ Spring Break Luau with Travel Safety
- ✓ Boo Bar Alcohol Awareness
- ✓ Domestic Violence Awareness
- ✓ Self-Defense Classes
- ✓ Resistance to Burglary, Larceny and Vandalism

Resident assistants are encouraged to offer programs throughout the year to students in their area on varying personal safety topics.

In addition to programming effort throughout the year, the University Participates in the National Collegiate Alcohol Awareness Week, a week devoted specifically to alcohol and substance abuse prevention.

Through this awareness program, members of the University community learn more about the University's efforts to enhance their safety and become aware of their own personal stake in their own security and that of others.

HOUSING TIPS FOR STUDENTS

Lander University Police encourages everyone to be responsible for their own security and the security of others. Simple, common sense precautions are the most effective means of maintaining personal security. Some examples of these precautions include:

- Students (male or female) walking across campus or to parking lots at night should consider dialing 8222 to use the University Police escort services, particularly if they feel something is “not right.”
- Students living in residence halls should keep their room doors locked at all times and should never prop open room or external doors.
- Residents of the residence halls are expected to escort their guests at all times.
- Any harassing or obscene phone calls should be reported to the University Police Department at once.
- Cars should be locked and parked in well-lighted areas with all valuable items removed or locked in the trunk.
- Students and employees should notify the University Police or University Housing staff of any individual present in a building or on campus who appears to have no legitimate business there, or who arouses suspicion in any way



SAFETY FEATURES

- ✓ Doors should be made of metal or solid wood construction.
- ✓ Good deadbolt locks and peepholes are also a must.
- ✓ Make sure the management changes locks or permits the tenant to change them when moving in.
- ✓ Sliding glass doors should be secured with pins through the frame or have a “Charlie bar” locking device.
- ✓ Apartments located on the second floor, or higher, are safer. Being on the ground floor makes entry through windows easy. Ground floor windows should be secured with pins through the frame or key lock latches.
- ✓ Hallways and stairwells should be well lit at night. Mirrors to help you see around hallway corners are also important.
- ✓ Bushes and shrubbery should be well maintained and cut back below window height to reduce the risk of attackers hiding in them.
- ✓ Is access to the complex limited to residents and guests?
- ✓ Is there on-site security? Is there a neighborhood watch program?
- ✓ Have there been any burglaries in the complex, and if so, how did the burglars gain entry?
- ✓ Ask management about any extra keys to your apartment, who has access to them, and how those keys are secure.
- ✓ Ensure parking areas are well lit at night and afford a clear line of sight to your apartment door.
- ✓ Ask management if they have a policy against installing intrusion alarms in individual apartments. If not, installation of a simple alarm system might be a good option for additional security at a relatively low expense.

OFF-CAMPUS HOUSING TIPS

Although on-campus housing is often your best bet as far as safety and security are concerned, many students prefer to find off-campus housing. Keep in mind that looks can be deceiving. Just because a complex is new does not mean that it is safe.

WHEN IT COMES TO SAFETY

YOU SHOULD NOT COMPROMISE

Look closely at the apartments you are considering. If they don't have the majority of the safety features listed below, you should probably keep looking.

When looking into rental properties there are a few very basic safety features and policies which you should consider before signing a lease.

DRUG & ALCOHOL POLICY

Alcoholic beverages are not allowed in any Lander University residence halls or public campus areas without specific permission from the university administration. "Public" is defined as areas that are readily accessible to students, faculty, staff and guests on campus.

Consumption and possession is prohibited in all university residence hall facilities and grounds. To remain in the vicinity where alcohol and/or drugs are present even without consuming or possessing is prohibited. This included individual rooms, kitchens, decks, stairs, parking lots, athletic fields/courts and adjacent parking lots. See general policy on Alcohol and Other Drugs.

The unauthorized possession, use, manufacture, sale or distribution of any counterfeit, illegal, dangerous, "designer" or controlled drug or other substance is prohibited.

Reporting to work or class under the influence of drugs or alcohol is strictly prohibited. Individuals violating this policy are subject to criminal prosecution as well as university disciplinary action up to and including separation from the university.

Lander University prohibits the unlawful use, possession, sale or distribution of alcohol and illegal drugs on the campus and property of Lander University, or during any function specifically sponsored by the university.



Persons convicted in criminal court of illegal use, possession, sale or distribution of alcohol or drugs are subject to prison sentences up to life in prison, as well as substantial fines.

Lander University provides substance abuse counseling and referral services for any student or employee who wishes to use them. Such services are provided at no charge and in strict confidence.

In addition to individual counseling and referral services, Lander University provides educational programs which address the health risks and criminal sanctions associated with the use of drugs and alcohol.

This policy is subject to change to comply with local, state or federal laws pertaining to the possession and consumption of beer, wine or distilled spirits.

Lander University permits the sale of alcoholic beverages only at limited, pre-approved events. The serving of alcoholic beverages during any selected special events must be pre-approved by the appropriate university officials and adhere to federal, state and local laws regarding the sale, distribution, possession and consumption of alcohol.

Possession and consumption of beer, wine and distilled spirits is prohibited with the exception of approval on a per event basis. Applications for approval of these events are made through the office of the vice president for Student Affairs, and must be made at least two weeks in advance in order to secure the appropriate approval.

Only students 21 years of age or more will be permitted to possess or consume beer, wine or distilled spirits at approved events.

Because of the danger of drug abuse, Lander University does not condone drug use. The possession of stimulants depressants, narcotics or hallucinogenic drug and other agents having potential for mental or physical abuse is prohibited, as is the selling, bartering, exchanging and giving away of such drugs to any person not intended to possess them.

The use of drugs is governed by state and federal laws, and penalties for improper circumstances are severe. Person in violation of this policy are subject to disciplinary action which could result in probation, suspension or expulsion.

*Lander
University
permits the sale
of alcoholic
beverages
only at limited,
pre-approved
events.*

Title IX

DISCRIMINATION POLICY

It is the policy of Lander University to prohibit discrimination on the basis of age, color, disability, gender, gender identity, sexual orientation, national origin, race, pregnancy, religion, sex, veteran's status, and genetic information in regard to the administration of all campus programs, services and activities including intercollegiate athletics, and the admission of students, employment actions, or other sponsored activities and programs including obligations of Title IX.

CAMPUS SAVE ACT EDUCATIONAL PROGRAMS

CAMPUS AWARENESS CAMPAIGN

Lander University provides primary prevention and awareness training for all incoming students and employees, as well as continued annual programming focused on the topics of sexual assault and other intimate partner violence. For the benefit of the entire campus community, such initiatives seek to provide the following information:

- The definition of domestic violence, dating violence, sexual assault, and stalking in their jurisdiction (the institution must still follow the federal definitions when collecting statistics, offering victims assistance and conducting disciplinary proceedings);
- The definition of consent for sexual activity in their jurisdiction;
- Bystander intervention;
- Risk reduction; and
- Information about disciplinary proceedings and victims' rights as required by The Campus Save Act.

Campaigns intended to end dating violence, domestic violence, sexual assault and stalking are culturally relevant; inclusive of diverse communities and identities; sustainable; responsive to community needs; informed by research or assessed for value, effectiveness or outcome, and consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community, and societal levels.

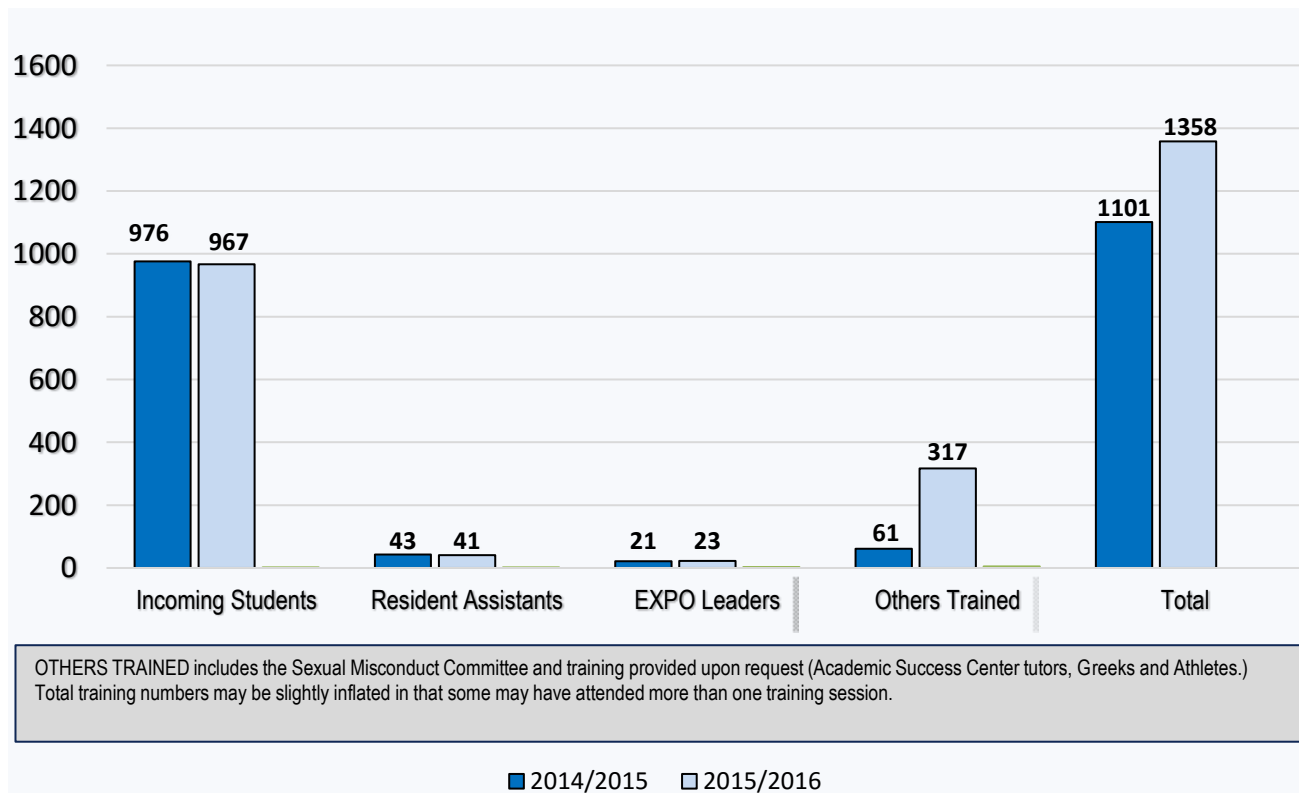
EMPLOYEE TRAINING

- All new employees are trained on Title IX/VAWA/Campus Save policies and procedures in new hire orientation. Training included The Clery Act, Annual Security Report, and Bystander Intervention was also included.
- Title IX Brochures were distributed along with Handouts on How to Prevent Sexual Assault along with Warning Signs of an Abusive Relationship.
- "Supporting Transgender" training was held for all managers/supervisors including Deans on June 2, 2016. Policies were updated.
- EEO training was conducted on July 12, 2016 by Dan Koon, Director of the SC Human Affairs Commission for all Managers/Supervisors that includes sex and gender discrimination along with other forms of illegal discrimination. Topics also included sexual harassment, bullying, investigations, best practices on interviews and accommodations.
- 2015-2016 Annual Report on Title IX was presented to the President's Cabinet on August 25, 2016 by the Title IX Team. Policies and incidents were reviewed. A Guide to Title IX published by DOE was included in the package along with an educational brochure and handouts. Reporting requirements were discussed.
- 2015-2016 Annual Report on Title IX was presented to the Board of Trustees on September 20, 2016. A Guide to Title IX published by DOE was included in the package along with policies, procedures, educational brochures and handouts. Reporting requirements were discussed. A handout was included entitled, "What Every Board Member Should Know" that included reporting requirements and fiduciary responsibilities regarding Title IX.

STUDENT TRAINING

- Resident Assistants were trained on Title IX through a PowerPoint presentation hosted on Blackboard. In addition, there was a follow up face-to-face training on August 27, 2015 that provided case studies and an open discussion forum. Approximately 41 Resident Assistants were in attendance as well as housing staff members.
- Blackboard Title IX training offered to 23 EXPO leaders during January 2016.
- On January 28, 2016, a Student Affairs Title IX representative participated in an educational panel focused on Title IX and University obligations. Approximately 308 Greeks and athletes were in attendance.
- Training for the Sexual Misconduct Committee was conducted on February 16, 2016. A total of 9 faculty and staff members were trained to serve in this capacity, as needed.
- Incoming student training was presented through an in-house online training platform. During the Fall 2015 semester, 868 students completed the training and during the Spring 2016 semester 99 students completed the training.

Training venues equal a total number of 1,358 students trained on Title IX by the Office of Student Affairs. This number is inflated when considering that some may have participated in multiple trainings.



CAMPUS-WIDE PROGRAMMING INITIATIVES

There were a total of 9 educational programs related to the Campus Save/VAWA requirements provided during the 2015/2016 academic year. These programs were offered by the Wellness Center, Lander University Police Department and the Department of Housing and Residence Life. Events consisted of alcohol education; healthy relationships; dating, domestic violence, and stalking; self-defense; and bystander intervention. The below chart details dates, topics, and program sponsors.

ACADEMIC YEAR 2015-2016

<u>Date</u>	<u>Program Title</u>	<u>Sponsors/Promotors</u>	<u>Program Target</u>
3/2-4/2015	Self-Defense Workshop	Wellness Center, LUPD	Safety
11/9-11/2015	Tunnel of Oppression	Wellness Center, MEG's House, Beyond Abuse, LUPD	Harassment/Violence
4/14/2016	Heeling Hearts/In Her Shoes	Wellness Center, Beyond Abuse, LUPD	Relationship Violence
3/21/2016	Mocktail Madness	Residence Life	Alcohol
3/21/2016	Alcohol Awareness for New Hall	Residence Life/LUPD	Alcohol Use/Safety
3/15/2016	Alcohol Awareness for Williamston	Residence Life/LUPD	Alcohol Use/Safety
3/3/2016	Safe Spring Break	Wellness Center, Cornerstone, LUPD, Beyond Abuse	Safety, Alcohol
3/2/2016	Campus Safety	LUPD/Enhanced Advising Program Coordinators	Safety
2/29/2016	Campus Safety	LUPD/Enhanced Advising Program Coordinators	Safety
2/23/2016	Bystander Intervention	Wellness Center/Beyond Abuse	Violence Intervention
2/10/2016	Healthy Relationships	Residence Life/Beyond Abuse	Relationship Violence
1/28/2016	The Hunting Ground	Student Activities/Athletics Department	Relationships/Safety
1/7/2016	Campus Safety for International Students	LUPD/Office of International Programs	Safety
12/1/2015	Get Your Head in the Game	Wellness Center/Residence Life/LUPD	Relationships/Safety
11/17/2015	Trust Me, You're Not Okay	Residence Life/LUPD	Substance Use/Safety
11/16/2015	Drugs & Alcohol Awareness for Centennial Hall	Residence Life/LUPD	Substance Use/Safety
10/26/2015	Moonshine Run	Wellness Center, Cornerstone, LUPD	Alcohol
10/22/2015	Self-Defense Workshop	Wellness Center, LUPD	Safety
10/21/2015	Sexual Harassment	Wellness Center, Beyond Abuse, LUPD	Harassment/Violence
10/20/2015	Stalking	Wellness Center, Beyond Abuse, LUPD	Harassment/Violence
10/19/2015	Dating Violence	Wellness Center, Beyond Abuse, LUPD	Relationship Violence
9/23/2015	The Drinking Game	Residence Life	Substance Use/Safety
9/22/2015	Anti-Hazing	Student Activities/Athletics Department	Harassment/Violence
9/8/2015	Mocktails	Wellness Center, Residence Life	Alcohol

CAMPUS CLIMATE ASSESSMENT RESULTS

Question Asked (Percentage of " Strongly Agree" and " Agree" Responses)	2014/2015	2015/2016
To what extent do you agree with the following statements? This institution has policies and procedures related to sexual assault?	77.6%	84.1%
To what extent do you agree with the following statements? I understand this institution's formal procedures to address complaints of sexual assault?	74.7%	77%
To what extent do you agree with the following statements? I know where to get help at this institution in the event of a sexual assault?	74.3%	75.8%
To what extent do you agree with the following statements? This institution would administer the formal procedures to address complaints of sexual assault fairly?	77%	81.3%
To what extent do you agree with the following statements? This institution would keep knowledge of the report limited to those who need to know.	75%	81.9%
To what extent do you agree with the following statements? This institution would support the person making the report.	74.9%	82.5%
To what extent do you agree with the following statements? This institution would take corrective action to address factors which may have led to the sexual assault.	76.3%	81.5%
To what extent do you agree with the following statements? This institution would take disciplinary action against the offender.	77.6%	80.6%
To what extent do you agree with the following statements? This institutional would forward the report outside the campus to criminal investigators.	72.9%	80.8%
To what extent do you agree with the following statements? This institution would take steps to protect the person making the report from retaliation.	73.4%	79.3%

DATA INTERPRETATION:

Overall the campus climate results were extremely positive and indicated that students demonstrate an understanding of policies specific to Lander.

TITLE IX COMPLAINTS

During the 2015/2016 academic year, there were a total of 23 potential Title IX cases reviewed.

Any incident reported that was determined to be a potential Title IX violation, including VAWA related complaints, resulted in a face-to-face meeting with the alleged victim.

Each victim received information on rights, as well as available on and off campus resources, and was asked to sign a form indicating whether or not they wished to proceed with filing a formal Title IX complaint.

For incidents involving an alleged perpetrator that was a non-student, the Title IX staff sought to remedy the on campus effects. During the 2015/2016 academic year, three formal Title IX investigations were conducted. Two were deemed as unfounded and one founded.

As students become more educated on the process, Title IX complaints are likely to increase.

2015/2016 TITLE IX STUDENT COMPLAINTS FILED			
Alleged Policy Violation(s)	Date of Complaint	Date Investigation Completed	Investigation Findings
Gender Based Harassment	09/07/15	09/21/15	Unfounded Complaint
Sexual Assault/Non-Consensual Sex	02/08/16	03/22/16	Founded Complaint
Dating Violence	03/03/16	03/24/16	Unfounded Complaint

SEXUAL HARASSMENT

It is the policy of Lander University to maintain an atmosphere and environment in which the dignity and worth of all employees and students are respected and all are treated with civility. The University does not tolerate harassment or illegal discrimination including race, color, sex, religion, national origin, age, or disability.

NO TOLERANCE

The University does not tolerate harassment or illegal discrimination including race, color, sex, religion, national origin, age, or disability.

Additionally, sexual harassment of students and employees at Lander University is unacceptable conduct and is not tolerated. Sexual harassment may involve the behavior of a person of either sex against a person of the opposite or same sex, when that behavior falls within the definition as outlined below.

Lander University employees who are offenders will be subject to disciplinary action which may include, but is not limited to, oral or written warnings, demotions, transfers, suspension without pay, or dismissal for cause.

Lander University students who are offenders will be subject to disciplinary actions which may include, but are not limited to, oral or written warnings, probation, suspension, and other disciplinary measures as found in the Lander University Student Handbook.

Sexual harassment is a form of sex discrimination which is prohibited under Title VII of the Civil Rights Act of 1964 for employees and under Title IX of the Education Amendments of 1972 for students. The South Carolina State Human Affairs Law also prohibits sex discrimination.

DEFINITION

Sexual harassment of employees and students at Lander University is defined as any unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature, when:

- Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or academic status, or
- Submission to or rejection of such conduct is used as the basis for employment or academic decisions affecting that individual, or
- Such conduct has the purpose or effect of unreasonable interference with an individual's work performance or educational experience, or creates an intimidating, hostile, or offensive work or educational environment.

RESPONSIBILITY

Each dean, department chair, director, and supervisor is responsible for providing a work and educational environment free from sexual harassment.

POLICY OF NON-REPRISAL

No faculty or staff employee, applicant for employment, student, or member of the public may be subject to restraint, interference, coercion, or reprisal for seeking information about sexual harassment, filing a sexual harassment complaint, or serving as a witness.

COMPLAINTS

The University's position is that complaints should be treated as confidentially as practicable, investigated discreetly, and resolved as promptly as possible.

COMPLAINT PROCEDURE

Any University employee who feels that she or he has been sexually harassed under the above definition and who wishes further information or who wishes to file a complaint should contact the Office of Human Resources/Equal Employment Opportunity by phone, 388-8310, or in writing at Lander University, Barratt Hall, Suite 101, Greenwood, SC 29649.

Any faculty or staff member accused of sexual harassment should contact the Office of Human Resources by phone, 388- 8310, or in writing at Lander University, Barratt Hall, Suite 101, Greenwood, SC 29649.

Any student who feels that she or he has been sexually harassed under the above definition and who wishes further information or who wishes to file a complaint should contact the Office of the Vice President for Student Affairs by phone, 388-8329, or in writing at the Grier Center, Room 318, Greenwood, SC 29649.

Any student accused of sexual harassment should contact the Office of the Vic President for Student Affairs by phone, 388-8329, or in writing at the Grier Center, Room 318. Lander University, Greenwood, SC 29649.



SEXUAL ASSAULT

The prevention, investigation and prosecution of sexual assault are a high priority for the Lander University Police Department and the Student Affairs administration. Lander University strongly encourages victims to report sexual assault, but will provide counseling, assistance and support regardless of the victim's decision to proceed with formal charges. The following information is a useful guide for preventing, risk-reduction and resources available to all students, faculty and staff.

SECTION 16-3-652. Criminal sexual conduct in the first degree.

(1) A person is guilty of criminal sexual conduct in the first degree if the actor engages in sexual battery with the victim and if any one or more of the following circumstances are proven:

(a) The actor uses aggravated force to accomplish sexual battery.

(b) The victim submits to sexual battery by the actor under circumstances where the victim is also the victim of forcible confinement, kidnapping, robbery, extortion, burglary, housebreaking, or any other similar offense or act.

(c) The actor causes the victim, without the victim's consent, to become mentally incapacitated or physically helpless by administering, distributing, dispensing, delivering, or causing to be administered, distributed, dispensed, or delivered a controlled substance, a controlled substance analogue, or any intoxicating substance.

(2) Criminal sexual conduct in the first degree is a felony punishable by imprisonment for not more than thirty years, according to the discretion of the court.

SECTION 16-3-653. Criminal sexual conduct in the second degree.

(1) A person is guilty of criminal sexual conduct in the second degree if the actor uses aggravated coercion to accomplish sexual battery.

(2) Criminal sexual conduct in the second degree is a felony punishable by imprisonment for not more than twenty years according to the discretion of the court.

SECTION 16-3-654. Criminal sexual conduct in the third degree.

(1) A person is guilty of criminal sexual conduct in the third degree if the actor engages in sexual battery with the victim and if any one or more of the following circumstances are proven:

(a) The actor uses force or coercion to accomplish the sexual battery in the absence of aggravating circumstances.

(b) The actor knows or has reason to know that the victim is mentally defective, mentally incapacitated, or physically helpless and aggravated force or aggravated coercion was not used to accomplish sexual battery.

(2) Criminal sexual conduct in the third degree is a felony punishable by imprisonment for not more than ten years, according to the discretion of the court.

Each degree of criminal sexual conduct is a felony and is punishable at the discretion of the court by imprisonment for not more than thirty years.

SEXUAL ASSAULT POLICY

Lander University will impose sanction on individuals who commit sexual assault. In cases involving a student, a temporary (immediate) suspension may be imposed, which means the accused cannot attend classes until an administrative hearing is held.

In other cases, the accused may be permitted to attend classes pending a final recommendation from the vice-president for Student Affairs. Among other sanction that may be imposed are the following: admonition, censure probation and the restriction of privilege, suspension, expulsion and eviction from university housing.

Both the accuser and the accused will be informed of the outcome of any institution disciplinary proceeding brought alleging a sex offense.

“Sexual assault” is defined as rape or any actual or attempted nonconsensual or forcible sexual touching, including fondling, kissing, groping, attempted intercourse (whether oral, anal or vaginal), penetration or attempted penetration with a digit or any other object.

Code of Laws section 16-3-651, “sexual battery” is defined as “sexual intercourse, cunnilingus, fellatio, anal intercourse or any intrusion, however slight, of any part of a person’s body or of any object into the genital or anal openings of another person’s body, except when such intrusion is accomplished for medically recognized treatment or diagnostic purposes.” Nonconsensual sexual assault includes those situations in which the victim is unable to consent.



“Rape” is defined as vaginal, anal or oral intercourse without consent, whether the victim is overcome by force, fear, intimidation resulting from threat of force, drugs administered without consent or when the victim is otherwise unable to consent.

Consent requires speech or conduct indicating a freely given agreement to have intercourse or participate in sexual activities. Previous sexual relationships, current relationships with the perpetrator or the use of alcohol and/or drugs may not be taken as an indication of consent. Use of alcohol and/or drugs by the perpetrator is not an excuse for violation of the sexual assault policy.

The term “unable to consent” means being unable to understand the circumstances and implications of the sexual advances; unable to make a reasoned decision concerning the sexual advances; or unable to communicate that decision in an unambiguous manner.

Such a situation can result from illness, the influence of alcohol or some other substance, physical or psychological disabilities, unconsciousness or some other cause.

IF YOU ARE A VICTIM OF SEXUAL ASSAULT

- Memorize as much detail as possible about the attacker.
- Contact any of the following Campus Security Authorities:
 - Vice-President of Student Affairs 388-8293
 - Director of Housing 388-8061
 - Assistant Director of Housing 388-8241
 - Director of Student Activities 388-8307
 - Director Health Services-388-8082
- Do not bathe, douche, change clothes or rinse your mouth. These actions may destroy evidence.
- You may call and request medical transportation without divulging that you have been sexually assaulted.
- Even if you choose not to become involved with the police, you should seek medical attention.

CALL 8911
OR
(864) 388-8222

IMMEDIATELY

*To reach the
Lander University
Police Department
or the appropriate
local police agency.*

*Lander University
will comply with a
student's request for
assistance
in notifying law
enforcement
authorities about a
sexual assault.*

REPORTING A SEXUAL ASSAULT

- Immediately following an attack, memorize as much detail as possible about the attacker.
- Call the Lander University Police Department at extension 8911 immediately. This does not obligate you to file charges or testify in court.
- If you prefer not to call University Police but you want to make it known that a rape occurred, you may contact any of the following: vice president for Student Affairs, director of Housing, Health Services or Counseling Services.
- Do not bathe, douche, change clothes or rinse your mouth. These actions may destroy evidence.
- Even if you choose not to become involved with police, you should seek medical assistance at Health Service, Self-Memorial Hospital, Montgomery Family Health Center or Express Medical Care.

CALL 8911
OR
(864) 388-8222

IMMEDIATELY

*Reporting a sexual
assault to
University Police
may help to
prevent another
assault.*

LANDER UNIVERSITY POLICE PROCEDURES

When you notify the University Police that a rape has occurred, the following will occur:

A uniformed officer will come to your location to help you obtain emergency medical treatment, assure your safety and obtain a description of the suspect. He or she will ask for the location and the time of the assault, a description of the assailant and a description of your injuries.

VICTIM ASSISTANCE PLEDGE

We will meet with you privately, at a place of your choice, to take a complete report.

Our officers will not prejudge you, and you will not be blamed.

We will treat you with courtesy, sensitivity, dignity and professionalism.

We will assist you in privately contacting counseling, safety, advising and other available resources.

We will fully investigate your case and help you achieve the best possible outcome.

We will continue to be available to you, to answer your questions, to explain the process and be a listening ear if you need one.

We will consider your case seriously.

The officer and/or investigator will be assigned to the case. All members of the University Police Department have been trained in the investigation of sexual offenses and the crime's impact on the victim. These officers will approach each case in a sensitive manner.

University Police will request a medical examination to ensure that you have suffered no physical injury and so that a medical report can be completed for use in a court proceeding if charges are pressed. You will be examined by a trained sexual assault specialist.

You will be interviewed. (You may specify the gender of the officer.) If you have asked a friend or counselor for support, he or she can be with you at this time.

With your consent, a report of the incident will be sent to the vice president for Student Affairs. If the suspect is a Lander student, disciplinary action may be initiated.

Notifying the police does not commit you to pressing charges against the assailant. That choice can be made later.

VICTIM ASSISTANCE PLEDGE

The Lander University Police Department makes a pledge to anyone who feels he or she is a victim of sexual assault on campus.

PREVENTING SEXUAL ASSAULT

Most rapes and sexual assaults are committed by acquaintances. The following are general suggestions for reducing your risk of sexual assault. Be Assertive, Direct and Clear.

Be direct about reaching an understanding with a friend or date. Don't assume an earlier understanding still holds. Knowing someone, even intimately, is no defense against a charge of sexual assault. Sex without consent is rape, whether the coercion used is physical or emotional. Non-stranger rape is a criminal offense.

Don't accept a ride from someone you have just met, no matter how nice he seems. Remember that alcohol and drugs impair not only your judgment but also your ability to make that judgment clear to someone else.

And if you are socializing with a group that is using alcohol or drugs, their judgment, and their ability to understand you, will also be impaired. On college campuses across the country, alcohol or drugs play a major role in 79 percent of sexual assault incidents.

BE INFORMED

The South Carolina Law Enforcement Division (SLED) is required to act as the repository for the registration information concerning those persons convicted of a sex crime who reside within the state of South Carolina. The South Carolina Sex Offender Registry is available online at <http://services.sled.sc.gov/sor/>.

The University Police Department offers free programs on personal safety for women. They emphasize alertness, prevention, and preparation. Call the University Police Department at (864) 388-8222 or extension 8222.

WHEN A SEXUAL ASSAULT OCCURS

An off-campus assault should be reported to the local law enforcement authorities by dialing 911. If you are sexually assaulted on campus, report it to the University Police at 8222 or extension 8911 immediately. Calling the police does not commit you to pressing charges against the assailant. That choice can be made later. Because it is important to preserve as much physical evidence, do not bathe, douche, or change clothes.

Call 911 or 8911 immediately for further instructions. The operator will ask questions to help determine if you need emergency medical care for physical injuries and will arrange transportation to either a local hospital emergency center. A sexual assault nurse examiner with special training in working with sexual assault victims will perform an evidence collection exam. This exam must be performed within 72 hours of the assault.

The nurse will discuss pregnancy prevention, and the prevention of sexually transmitted infections. She will also provide information about follow-up testing for pregnancy and sexually transmitted infections, including HIV.

AFTER A SEXUAL ASSAULT

SEXUAL ASSAULT REFERRAL SERVICE

The University Police Department or local law enforcement departments can provide guidance in obtaining services needed once the immediate medical requirements has been addressed.

- Victim of a sex offense or other intimate partner violence.
- Rights of victims of such offense to notify proper law enforcement, including on-campus and local police.
- Rights of victim of such offense to obtain an order of protection, no contact order, restraining order, or similar lawful order issued by a criminal or civil court or enforce an order already in existence.
- The University Police will honor any order of protection, no contact order, restraining order, or similar lawful order issued by any criminal or civil court.

DISCIPLINARY PROCEDURES

Procedures for disciplinary actions are found in the Lander University Code of Conduct the booklet is available online or at the Student Affairs office.

In actions involving allegations of sexual assault, both the accuser and the accused are entitled to have others present during the proceedings and both are informed of the outcome.

Disciplinary sanctions which may be imposed upon a student found in violation of University conduct regulations are tailored to the facts and circumstances of the particular case.

COUNSELING AND SUPPORT

There are various counseling services in the area which can be of assistance, such as contact information for advocacy, counseling, health, mental health, legal assistance and other services available to victims both on campus and in the local community.

If a Lander University student who is a survivor of a sexual assault or relationship violence requests a change in his or her living arrangements or academic schedule, the Office of V.P. of Student Affairs will make changes to a student's living or academic arrangement, as long as those change are reasonable available.

VICTIM NOTIFICATION

Lander University Police Department will, upon written request, disclose to the alleged victim of any crime of violence, or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense with respect to such crime or offense. If the alleged victim of such crime or offense is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim.



THE BEHAVIORAL INTERVENTION TEAM

In order to extend our efforts on emergency preparedness and prevention, Lander has established a Behavioral Intervention Team. The objective of the Behavioral Intervention Team is to put in place a structured process for evaluating potentially threatening situations that occur at Lander.

The multi-disciplinary team is comprised of members from around the university community. If you would like further information about the members and the purpose of the team, please visit the webpage <http://www.lander.edu/Student-Affairs/Student-Concern.aspx>.

EXPLANATION OF CRIME STATISTICS & TERMS

The crime statistics in the following tables are compiled based upon LUPD reports and those gathered from Campus Security Authorities (those with significant responsibility for students and student activity), as well as those incidents from local law enforcement agencies.

DEFINITION OF TERMS: Definitions from the Federal Uniform Crime Reporting (“UCR”) Handbook.

AGGRAVATED ASSAULT: an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

ARSON: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle or aircraft, personal property, etc.

BURGLARY: The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

MOTOR VEHICLE THEFT: The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned-including joy riding).

MURDER AND NON-NEGLIGENT MANSLAUGHTER: The willful (non-negligent) killing of one human being by another.

MANSLAUGHTER BY NEGLIGENCE: The killing of another person through gross negligence.

ROBBERY: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force, violence, and/or causing the victim fear.

WEAPONS LAW VIOLATIONS: The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.

DRUG ABUSE VIOLATIONS: Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, Methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

LIQUOR LAW VIOLATIONS: The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned acts. (Driving while intoxicated and public intoxication are NOT included in the statistics.)

STATISTICS FOR REFERRED VIOLATIONS: The Clery Act also includes statistics for weapons, drug, and liquor law violations as described above that are referred for disciplinary action. Clery defines “referred for disciplinary action” as the referral of any person to any official who initiates a disciplinary action of which a record is kept and which may result in the imposition of a sanction. All referrals are managed by the Office of Student Conduct.

UNFOUNDED CRIMES: Lander University may withhold, or subsequently remove, a reported crime from its crime statistics in the rare situation where commissioned. Lander Police officers or other sworn law enforcement personnel have fully investigated the reported crime and, based on the results of this full investigation and evidence, have made a formal determination that the crime report is false or baseless and therefore “unfounded.”

LOCATION DEFINITIONS FROM THE JEANNE CLERY: Disclosure of Campus Security Policy and Campus Crime Statistics Act.

ON-CAMPUS: (1) Any building or property that is owned or controlled by an institution within the same reasonably contiguous geographic area and is used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and (2) Any building or property that is within or reasonably contiguous to the area identified in paragraph (1), that is owned by the institution, but controlled by another person, is frequently used by students and supports institutional purposes (examples include food or retail vendor).

NON-CAMPUS BUILDING OR PROPERTY: (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational

purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Public Property: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus. Reported crime statistics do not include crimes that occur in privately owned homes or businesses on or adjacent to Lander's campus.

The crime statistics reflects those offenses mandated by the "Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act" that have been compiled by the Lander University Police Department. These include all reports made to Lander Police, as well as officials of the University who have significant responsibility for student and campus activities.

Residential Facilities: Dormitory and apartment residences at the University including, Bearcat Village.

On Campus: Residential facilities as described above with the addition of parking lots, open areas, and non-residential facilities on the University's academic campus including Bearcat Village, Jeff May Sports Complex, and McGee Court.

Non-Campus: Lander property not immediately adjacent to the main campus that is frequented by students; an example is the Lander Equestrian center.

Public Property: Public streets passing through the campus; public property and streets immediately adjacent to and accessible from the campus as reported to the Greenwood Police Department.



CAMPUS INCIDENT STATISTICS

In addition to providing the statistical information below, as required under the Student Right-To-Know and Campus Security Act of 1990, it should be noted that Lander University participates in the South Carolina Law Enforcement Division’s Uniform Crime Report as well as the F.B.I. Uniform Crime Report.

Campus Incident Statistics (2013-2015)

OFFENSE	YEAR	ON-CAMPUS PROPERTY	RESIDENTIAL FACILITIES	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	OPTIONAL TOTAL
<i>Murder / Non-Negligent Manslaughter</i>	2013	0	0	0	0	0
	2014	0	0	0	0	0
	2015	0	0	0	0	0
<i>Negligent Manslaughter</i>	2013	0	0	0	0	0
	2014	0	0	0	0	0
	2015	0	0	0	0	0
<i>Sex Offenses, Forcible</i>	2013	0	1	0	0	1
	-	-	-	-	-	-
	-	-	-	-	-	-
<i>Rape</i>	2013	0	0	0	0	0
	2014	0	0	0	0	0
	2015	0	0	0	0	0
<i>Fondling</i>	2013	0	0	0	0	0
	2014	0	0	0	0	0
	2015	0	0	0	0	0
<i>Sex Offenses, Non-Forcible</i>	2013	0	0	0	0	0
	2014	0	0	0	0	0
	2015	0	0	0	0	0
<i>Incest</i>	2013	0	0	0	0	0
	2014	0	0	0	0	0
	2015	0	0	0	0	0
<i>Statutory Rape</i>	2013	0	0	0	0	0
	2014	0	0	0	0	0
	2015	0	0	0	0	0
<i>Robbery</i>	2013	0	0	0	0	0
	2014	0	0	0	0	0
	2015	0	0	0	0	0
<i>Aggravated Assault</i>	2013	0	0	0	0	0
	2014	0	2	0	0	2
	2015	0	0	0	0	0
<i>Burglary</i>	2013	7	5	0	0	12
	2014	2	1	0	0	3
	2015	1	1	0	0	2

Campus Incident Statistics (continued)

OFFENSE	YEAR	ON-CAMPUS PROPERTY	RESIDENTIAL FACILITIES	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	OPTIONAL TOTAL
<i>Motor Vehicle Theft</i>	2012	0	0	0	0	0
	2013	0	0	0	0	0
	2014	0	0	0	0	2
<i>Arson</i>	2013	0	0	0	0	0
	2014	2	0	0	0	2
	2015	2	0	0	0	2
<i>Hate Crimes</i>	2013	0	0	0	0	0
	2014	0	0	0	0	0
	2015	0	0	0	0	0
<i>Violence Against Woman Act (VAWA)</i>						
<i>Domestic Violence</i>	2014	0	1	0	0	1
	2015	0	1	0	0	1
<i>Dating Violence</i>	2014	0	3	0	0	3
	2015	0	1	0	0	1
<i>Stalking</i>	2014	0	0	0	0	0
	2015	0	1	0	0	1
<i>Liquor Law Arrests</i>						
	2013	13	46	0	11	70
	2014	58	46	0	6	110
	2015	54	47	0	0	101
<i>Liquor Law Violations Referred for Disciplinary Action</i>	2013	0	0	0	0	0
	2014	0	3	0	0	3
	2015	4	4	0	0	8
<i>Drug Law Arrests</i>	2013	4	3	0	1	8
	2014	6	8	0	0	12
	2015	9	4	0	5	18
<i>Drug Law Violations Referred for Disciplinary Action</i>	2013	1	0	0	0	1
	2014	1	5	0	0	6
	2015	1	1	0	0	2
<i>Illegal Weapons Possession Arrests</i>	2013	2	0	0	1	3
	2014	1	0	0	0	1
	2015	1	0	0	0	1
<i>Illegal Weapons Possession Violations Referred for Disciplinary Action</i>	2013	0	0	0	0	0
	2014	0	0	0	0	0
	2015	0	0	0	0	0

HATE CRIMES: There were no reported hate crimes for the years 2013, 2014 or 2015.

ANNUAL FIRE SAFETY REPORT

JANUARY 1 – DECEMBER 31, 2015

Responsible Party: Rodney Boyter, Resident State Fire Marshal

Location of Documentation: Facilities Operations Room FO108

Date policy and procedures updated: May 11, 2016

Campus Fire Safety Right-to-Know Act

The Campus Fire Safety Right-to-Know Act requires universities with on-campus housing to compile fire data, report the data to the federal government, and publish an annual fire safety report. The following report is provided to the University community, prospective students and prospective employees. A copy of this report is kept on file at the Facilities Operations building room FO 108 as well as the University Police building. This report is prepared in cooperation with the Division of Student Affairs.

Fire Safety Statistics and Background Information

For this reporting period there was one (1) reported fire in on-campus student housing. This resulted in no injuries, deaths, or property damage.

Fire Protection: Lander University receives fire protection from the City of Greenwood Fire Department. The City of Greenwood Fire Department is an ISO Class 2 Department providing fire suppression, hazardous materials response, technical rescue, and EMS First Responder services to all areas within the city limits of Greenwood, SC.

Fire and Life Safety Code Enforcement: Lander University is under the jurisdiction of the South Carolina Office of State Fire Marshal. In addition, the University employs a Resident State Fire Marshal, who is responsible for providing routine inspections of all campus buildings, conducting fire drills, maintenance of fire protection equipment, and providing employee training. Routine fire and life safety inspections are made of campus buildings are made independently as well as in conjunction with inspectors from the State Fire Marshal's Office and the City of Greenwood to ensure a safe learning and living environment for our students.

Life Safety System Maintenance and Inspection: Lander University utilizes qualified 3rd party contractors to perform the required inspection, testing, and maintenance of all fire sprinkler, fire alarm, and fire extinguishers on campus.

Summary of On-Campus Housing Fire Safety Systems

Centennial Hall: Centennial Hall is equipped with a full coverage fire sprinkler and standpipe system as well as an intelligent addressable fire alarm system. The building is also serviced by an emergency generator.

ChIPLEY Hall: ChIPLEY Hall is equipped with a full coverage fire sprinkler system as well as an intelligent addressable fire alarm system. The building is also equipped with emergency egress lighting.

Williamston: Williamston is equipped with an intelligent addressable fire alarm system.

Brookside: Brookside is equipped with an intelligent, addressable, fire alarm system.

Lide Apartments: Lide Apartments are equipped with a fire sprinkler system as well as an intelligent addressable fire alarm system. In addition, there is a hood suppression system in these apartments.

New Residence Hall: The NRH is equipped with a fire sprinkler system as well as an intelligent addressable fire alarm system. The building also has Carbon Monoxide detection. A kitchen suppression system is located in the resident manager's suite. The building is also serviced by an emergency generator.

Thomason: Thomason is equipped with a fire alarm system.

McGee Court Apartments: McGee Court is equipped with single station smoke detectors.

Bearcat Village Apartments: Bearcat Village Apartments is equipped with an intelligent addressable fire alarm system as well as hood suppression systems over the stoves in these apartments.

University Place: University Place is equipped with single station smoke detectors in each apartment.

Portable fire extinguishers are located in all residence halls. Apartments with kitchens have a fire extinguisher located inside of each room.

Fire Protection in Housing Facilities

On Campus Residential Facilities	Fire Alarm Monitoring by LUPD	Automatic Sprinkler System	Standpipe System	Fire Pump	Fire Alarm Initiating Smoke Detection	Battery Operated Single Station Smoke Detection	CO Detection	Portable Fire Extinguishers	Kitchen Suppression Systems	Number of fire drills each year
Chipley Hall	x	x			x		x	x		2
Centennial Hall	x	x	x	x	x			x		2
Thomason	x					x		x		2
New Residence Hall opened August 2015	x	x			x		x	x	x	2
Lide Apartments	x	x			x			x	x	2
Williamston	x				x		x	x		2
University Place						x	x	x	x	2
McGee Court						x		x	x	2
Bearcat Village	x				x			x	x	2
Brookside	x				x			X		2

Fire Safety Policies for Campus Housing

COOKING AND FOOD PREPARATION:

The ability to cook and prepare food in most residence halls is limited. Food preparation in residence halls without kitchens is limited to what can be prepared with a microwave or a toaster oven.

In apartments with a kitchen at Lide, University Place, and Bearcat Village residents may use normal cooking appliances such as George Foreman Grills™, blenders, Panini presses, slow cookers, and toasters. Students living in all residence halls are also allowed to have coffee makers, Keurig™ and other similar appliances.

All appliances must be plugged directly into a receptacle, the use of extension cords in residence halls is strictly prohibited. The use of hot plates, induction cookers, toaster ovens or other similar cooking appliances with exposed heating elements are prohibited. Violation of these policies will result in a fine placed against the student's account by the Department of Housing and Residence Life.

CHARCOAL OR PROPANE GRILLS ARE PROHIBITED IN ALL UNIVERSITY HOUSING AREAS.

CONTROLLED COOKING PLAN FOR BEARCAT VILLAGE, LIDE APARTMENTS, MCGHEE COURT AND UNIVERSITY PLACE:

The controlled cooking plan is being enacted to prevent a fire in the kitchen area and is required but the International Fire Code.

1. Surface frying on the range in the kitchen is prohibited.
2. Range areas may be used for warming; however, no cooking activity which produces grease-laden vapors is allowed.
3. Violation of this plan will result in an automatic fine of \$250 plus payment of any damages (smoke, water, fire, etc.) that may occur due to violation of this policy.

ELECTRICAL APPLIANCES

Residence halls have limits on the capabilities of their electrical systems. Overloading these systems presents fire and safety hazards. Furthermore, electrical heating elements are dangerous when used in residence hall rooms. The following guidelines govern the use of electrical appliances, outlets and extension cords in residence hall rooms:

1. Any electrical appliance with an exposed heating element is prohibited.
2. Household extension cords are **NOT PERMITTED**.
3. Surge protector/outlet strips with built in breakers are to be used when the number of outlets needed is greater than the number of outlets in the student's room.
4. Privately owned air-conditioners are not permitted.
5. Resident owned refrigerators are allowed in residence hall rooms provided that they do not exceed 1.2 amps.
6. Other appliances such as radios, lamps (**no halogen lamps**), computers, TVs, electric razors, hair dryers, hair curlers, fans and clocks are permitted provided the total electrical requirements do not exceed the capability of the system.
7. All electrical equipment and cords must be kept in safe operating condition.
8. Irons may be used only with ironing boards.
9. Microwaves are limited to 1.0 cubic feet maximum capacity, 700watt maximum power.

ELECTRICAL EQUIPMENT

No student shall alter or repair electrical equipment or fixtures which belong to the University. Defects in University electrical equipment should be reported to the Resident Assistant.

FIRE ARMS / EXPLOSIVES / FLAMMABLE FLUIDS

The possession or use of firearms, explosives, fireworks, propelled missiles, flammable fluids, dangerous chemical mixtures, or the heating of cleaning products in a manner not consistent with the products intended purpose, is prohibited. Students possessing or using any of these items face suspension, fines, or expulsion from the University.

FIRE SAFETY / ALARMS / DRILLS / SMOKE DETECTORS

The triggering of false fire alarms or tampering with smoke detectors, fire extinguishers, hoses, EXIT signs, posted fire safety information, and the alarm system are all prohibited. Those individuals suspected of such offenses are subject to criminal prosecution, eviction from University housing, and/or separation from the University.

The Housing department should be notified immediately if there is a problem with any type of fire safety equipment. Fire drills are conducted at the beginning of each semester in the residence halls. Lander University Police Department, Physical Plant and Housing personnel will supervise the evacuation of the residence halls and report any noncompliance by residents.

Anytime the fire alarm is sounded, students are to leave buildings immediately and congregate outside their buildings until advised to return to buildings by University officials. A complete listing of evacuation assembly areas is provided to resident students in their Housing Guide.

Failure to leave buildings may result in a fine of \$50.00 and/or disciplinary actions. ELEVATORS ARE NOT TO BE USED IN CASE OF EITHER A FIRE DRILL OR AN ACTUAL FIRE. Due to fire regulations, beds are NOT PERMITTED in loft areas of Brookside Residence halls.

RESIDENTS VIOLATING THIS POLICY WILL BE SUBJECT TO DISCIPLINARY ACTION.

FIRE SAFETY EDUCATION:

Employees of the University as well as all Residence Hall Assistants are provided fire safety training. The Resident Assistants provide information on safety equipment and evacuation procedures during hall meetings with students living in campus housing. In addition, the University provides all employees and students information on the University webpage regarding emergency procedures for a multitude of potential emergency situations.

PLANS FOR LIFE SAFETY UPGRADES:

Lander University completed the installation of a modern fire alarm system at the Bearcat Village Apartments in the summer of 2011. The University completed an upgrade of the fire alarm and sprinkler system at Chipley hall in 2012. The University opened a new 208 bed residence hall which opened for the Fall 2015 Academic Term which included a fire sprinkler system, an intelligent, addressable fire alarm system, and an emergency generator. The University completed the installation of a modern fire alarm system at Brookside Residence Hall in the summer of 2016.

Lander University reported one (1) CLERY fire on the Campus Safety & Security Survey for the calendar year of 2015. The fire was determined to be electrical in nature from a short in a hot water heater in a resident hall. There were no injuries or damage associated with this fire.